



**Snapshot of
2012**

2012 Pro Bono Annual Review



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Letter from the Chair

Dear Clients & Friends of the Firm:

I am proud to present our 2012 Pro Bono Annual Review. This year's Review offers a snapshot of the various ways in which our dedicated attorneys and professional staff have meaningfully improved the lives of people in need around the world. In 2012 alone, we provided more than 176,000 hours of pro bono legal services, valued at approximately \$91 million.

Our firm's commitment to pro bono is best reflected in the dedication, compassion, and diligence our lawyers bring to each of the hundreds of pro bono matters we take on each year. Our program spans the globe, involving our offices in the United States, Europe, Asia, and the Middle East, and touches upon nearly every area of public interest law, including anti-trafficking, homelessness, veterans' rights, asylum and immigration, children, domestic violence, Holocaust reparations, prisoners' rights, microfinance, and civil rights.

We are particularly proud of the growth of our program in jurisdictions without a long tradition of pro bono, including parts of Europe, Asia, and the Middle East. In 2012, we developed several new pro bono partnerships and projects, and we continued our efforts to develop nascent pro bono cultures around the world. And we were honored to receive the 2012 John H. Pickering Award from the Pro Bono Institute, which recognizes our pro bono work and commitment to fostering pro bono globally.

At Latham & Watkins, we recognize that we are fortunate to have both the ability and the duty to help ensure that the doors of justice are open to all. By offering pro bono legal services to low-income individuals and nonprofit organizations without the means to pay, we take an active role in our communities and make public interest issues integral to our practice of law.

Sincerely,

Robert M. Dell
Chair and Managing Partner



Message from the Pro Bono Committee Chair

"The practice of law encompasses both the ability and responsibility to advocate for equal justice and to provide representation to persons of limited means and the organizations that serve them. This year, my first as chair of the Pro Bono Committee at Latham & Watkins, I was inspired by the depth and diversity of our pro bono program, as well as by the devotion demonstrated by our lawyers and professional staff. I am honored to be a part of it, and so proud of all we achieved in 2012."

—Abid Qureshi, *Pro Bono Committee Chair*

2012 Highlights

176,000*	Hours
1,673	Participating Attorneys
107	Participating Summer Associates
277	Participating Paralegals, Trainees, and Professional Staff
\$91 million*	Value of Services

* Approximate figures. Includes pro bono services by attorneys, paralegals, summer associates, trainees, and professional staff.



Report from the Public Service Counsel

Among the most exciting developments on the pro bono front in recent years has been the accelerated expansion of global pro bono. Latham & Watkins is a microcosm of this broader trend. The growth of our pro bono program has largely tracked our international expansion over the last decade, as our attorneys around the world have gravitated toward pro bono with great interest and enthusiasm, effectively transforming our program into a global effort to which all of our offices contribute.

Our work in 2012 attests to this, with several international, cross-office collaborations in support of efforts addressing such diverse issues as human trafficking, discrimination, homelessness, gender equality, land rights, and free expression. In addition, with contributions from nearly 100 lawyers and professional staff from across the firm, we released the 2012 edition of the "Survey of Pro Bono Practices and Opportunities in Various Jurisdictions."

In the United States, we remain very mindful of the expanding justice gap and are committed to addressing needs in our communities. With unprecedented demand for pro bono legal services, we devoted a majority of our pro bono efforts to the direct representation of low-income individuals and families in custody, education, landlord-tenant, predatory lending, medical and disability, domestic violence, death penalty, immigration, homelessness, and tax matters, among others. We also launched election protection initiatives across most of our US offices and a nationwide program in support of US veterans seeking combat-related benefits, participated in a pilot "civil Gideon" program in Los Angeles to provide counsel as a matter of right to low-income individuals and families facing imminent eviction, and continued to expand our firmwide anti-human-trafficking initiative.

It is our great pleasure to share with you some highlights from many of the fantastic projects we have worked on around the world in our 2012 Pro Bono Annual Review.

Wendy Atrokhov
Public Service Counsel

2012 Office Overviews

As one of the largest providers of pro bono legal services in the world, Latham & Watkins offers a unique global platform that provides pro bono clients with a wide range of perspectives, experience, and solutions in every jurisdiction in which we practice. The pages that follow offer an overview of our offices' pro bono efforts, which are as diverse and multifaceted as the communities in which we live and work.



ASIA

Hong Kong

The concept of pro bono legal services is nascent but rapidly expanding in Hong Kong. Coordinated by local Pro Bono Committee member **Brian Pong**, attorneys from our Hong Kong office have enthusiastically supported the firm's pro bono initiatives over the past year. Areas of pro bono involvement for our Hong Kong office include an active practice representing refugees before the United Nations High Commissioner for Refugees and handling matters pertaining to domestic helper employment disputes. We also represented nonprofit organizations as they sought to obtain charitable organization and tax exemption status in Hong Kong, such as EngageHK, a nonprofit organization specializing in social innovation; the Transgender Resource Center, which promotes greater awareness of issues affecting transgender persons living in Hong Kong and campaigns for rights on their behalf; and Passerelles Numériques, which helps impoverished youth gain access to jobs in high-tech industries. To learn more about our pro bono work and community service initiatives in Hong Kong, see pages 10, 24, 28, 33, 43, 44, 48, 50, and 56.

Singapore

Our lawyers in Singapore have continued to play a leadership role in the developing pro bono community in Singapore, contributing to workshops and committees and attending various networking events and presentations. For example, our local Pro Bono Committee member **Maree Myerscough** serves as the assignments chair on the Joint International Pro Bono Committee, which was established to match interested local and international

law practices with cross-border pro bono opportunities. Attorneys in our Singapore office are committed to contributing to pro bono initiatives organized by the Law Society of Singapore, including the Prison Interview Programme and the Pro Bono Research Initiative. Our Singapore office has also provided pro bono assistance to organizations within the broader Asia region, including advising Princeton in Asia, a longtime pro bono client, on regulatory matters and assisting the China Exploration and Research Society, a nongovernmental organization that seeks to promote and protect China's natural and cultural heritage. To learn more about our pro bono work and community service initiatives in Singapore, see pages 43, 44, 46, 50, and 54.

Tokyo

Under the direction of local Pro Bono Committee member **Clifton Strickler**, our attorneys in Tokyo have advised the anti-trafficking organization Not For Sale in structuring and incorporating its operations in Japan; assisted Ashoka Japan with various corporate matters, including drafting agreements, dealing with employment law issues, and securing tax representation; worked with ShuR, which creates solutions for the hearing impaired and was founded by Japan's first Ashoka Fellow; and provided counsel through our partnership with the Japan Legal Support Center, which offers legal services to low-income individuals. To learn more about our pro bono work and community service initiatives in Tokyo, see pages 10, 16, 19, and 50.

EUROPE

Brussels

In Brussels, our attorneys participate in pro bono matters spanning numerous areas of European Union law and international law, coordinated by local Pro Bono Committee members **Howard Rosenblatt** and **Styliani Sarma**. We counsel many nongovernmental organizations, such as the Roma Center for Social Intervention and Studies (Romani CRISS), which fights the discrimination and segregation of Roma in hospitals and other health care institutions. We also assist MANS, which helps guarantee the freedom of information in Montenegro under the European Convention for Human Rights. In 2012, we assisted the European Federation of National Organisations Working with the Homeless in its effort to launch a campaign against the criminalization of homelessness and poverty in the European Union. Our Brussels attorneys provide advice concerning EU regulatory issues to a variety of nonprofit and public interest groups, including advising the World Wildlife Fund with respect to eligibility criteria for external development funding. Finally, our attorneys contributed to the 2012 edition of the “Survey of Pro Bono Practices and Opportunities in Various Jurisdictions,” a joint project with the Pro Bono Institute, the firm’s long-standing pro bono partner. To learn more about our pro bono work and community service initiatives in Brussels, see pages 10, 12, 13, 16, 23, 31, 43, and 57.

Germany

Under the leadership of local Pro Bono Committee members **Mathias Fischer** in Frankfurt, **Jörn Kowalewski** in Hamburg, and **Volkmar Bruckner** in Munich, our German offices have developed one of the leading pro bono practices in the country. Mathias is a co-founder and member of the board of Pro Bono Deutschland e.V., an association that aims to promote the culture of pro bono and its regulatory framework in Germany. Our Frankfurt office has a particularly strong track record supporting inclusive education for children with disabilities, including the development of legislation to ensure the state of Baden-Württemberg’s compliance with international human rights obligations in this regard.

This office has also provided human rights organizations with legal analyses comparing legislation in several countries. In Hamburg, our attorneys have participated extensively in our Holocaust reparations program, as well as in counseling established and prospective charitable organizations focused on the education and support of children. Highlights of this work include providing ongoing legal advice to a children’s hospital as it expands, counseling a charitable association dedicated to assisting parents of newborns, and providing pro bono assistance to an organization that aids children abducted from Eastern Europe. In addition, our Hamburg attorneys advised Transparency International, an organization that works to end corruption and promote transparency in government, business, civil society, and the daily lives of people around the world. Our Munich office advised the London-based Private Equity Foundation regarding its support of educational institutions, in particular SchlaU, a school for young refugees in Munich founded by an Ashoka Fellow. To learn more about our pro bono work and community service initiatives in Germany, see pages 10, 11, 12, 13, 17, 26, 30, 39, 41, 42, 43, 46, 50, 51, and 57.

Italy

Our Milan and Rome offices have developed an active pro bono practice over the past four years. Our work has primarily centered around the provision of legal assistance to foundations, associations, and nonprofit organizations. We represent, among others, Fondazione Theodora Onlus, which seeks to bring joy to children in public hospitals through fun and artistic activities; Emergency, an independent organization established to provide high-quality, free health care to victims of war and poverty; Fondazione Dr. Ambrosoli Memorial Hospital, created to support the medical care provided by the Kalongo Hospital and St. Mary’s School of Midwifery in Uganda; and Smile Train Italy Onlus, which focuses on helping the millions of children with cleft lips and palates in developing countries. Local Pro Bono Committee member **Marco Leonardi** works closely with lawyers and staff from our Milan and Rome offices to expand our pro bono practice in Italy. To learn more about our pro bono work and community service initiatives in Italy, see pages 23, 26, 28, 29, 46, and 57.



To raise money for homeless young people in the United Kingdom, personnel from our London office, including (from left to right) trainee solicitor Elizabeth Purcell, associate Geoff Earl, trainee solicitor Ruth Arkley, associate JP Sweny, and trainee solicitor Harrison Armstrong, spent the night on boxes in London’s Exchange Square.

London

Lawyers and professional staff in our London office have been increasingly active in pro bono over the past decade, maintaining close ties with key public interest organizations on a local and national level, such as LawWorks and Business in the Community, which help promote responsible business practices, and A4ID, TrustLaw, and PILnet on an international level. Our London office also works on a number of matters for firmwide pro bono clients, such as Ashoka, a global nonprofit organization that invests in social entrepreneurs, and Not For Sale, which fights human trafficking around the world. These efforts are coordinated through local Pro Bono Committee members **Andy Kolacki**, **Graham Samuel-Gibbon**, and **Matthew Schneider**. We also advise a variety of other charities, nonprofits, and nongovernmental organizations on a broad range of matters covering corporate, finance (including a developing microfinance practice), employment, intellectual property, information technology, and charity law. To learn more about our pro bono work and community service initiatives in London, see pages 10, 11, 12, 13, 15, 16, 17, 18, 19, 20, 22, 23, 28, 31, 40, 42, 45, 48, 50, and 57.

Moscow

Under the direction of local Pro Bono Committee member **Marina Babanskaya**, our Moscow office continues to develop an active pro bono practice. Our focus has been on providing support to charities, nonprofits, and nongovernmental organizations, which are relatively new to Russia. The laws regulating these entities and their operations abound with gaps and ambiguity, and are routinely amended. As a result, much of our work in Moscow has focused on the provision of legal assistance to entities seeking to register or re-register in Russia as charities, nonprofits, or nongovernmental organizations, and to existing organizations with regard to their day-to-day activities and special projects. We have also worked with individuals seeking to set up new charities in support of various causes, including orphans, abandoned newborns, disadvantaged youth and families, and the arts. In 2012, we worked directly with law students and with a number of noncommercial educational centers and law clinics in support of their efforts to launch programs, lectures, and

training to raise awareness of legal rights. To learn more about our pro bono work and community service initiatives in Moscow, see pages 10, 28, 45, 46, and 57.

Paris

In Paris, our office has been actively involved in pro bono for several years, coordinated by local Pro Bono Committee members **François Mary** and **Laure Valance**. We act on behalf of national and international charities, nonprofits, and nongovernmental organizations, ranging from advising on microfinance projects through ADIE (l'association pour le droit à l'initiative économique) to helping ensure access to safe drinking water for poor rural communities in Cambodia through 1001 fontaines pour demain to developing partnerships with TrustLaw and the International Senior Lawyers Project, through which we participate in cross-border, large-scale studies of legislation, often in collaboration with other Latham & Watkins offices. In 2012, we launched a new relationship with the French nonprofit organization Droits d'Urgence, with a dozen of our Paris attorneys managing and attending a legal clinic that provides assistance to people in need, especially with respect to immigration and asylum matters. We continued to work closely with Ashoka France and provide pro bono assistance to several Ashoka Fellows. To learn more about our pro bono work and community service initiatives in Paris, see pages 10, 12, 13, 18, 22, 23, 43, 48, 49, 50, 51, 54, and 57.

Spain

Our Madrid and Barcelona offices have developed an active pro bono practice over the past five years, thanks in part to the efforts of local Pro Bono Committee member **Ignacio Domínguez**. In addition to their work for long-standing firm pro bono clients, such as Ashoka, this year our Spanish attorneys provided pro bono services to a drug rehabilitation center in relation to its insurance policy and worked with S.I.E.L. BLEU (Sport, Initiative Et Loisirs), a French nonprofit organization that offers physical training to the elderly and disabled, as it explores the possibility of expanding into Spain. To learn more about our pro bono work and community service initiatives in Spain, see pages 23, 30, 45, 49, 50, 51, and 57.



THE MIDDLE EAST

Abu Dhabi, Doha, Dubai, and Riyadh

Led by local Pro Bono Committee member **Christian Adams**, lawyers from our Abu Dhabi, Doha, Dubai, and Riyadh offices continued to strengthen relationships with existing pro bono clients, including Grameen-Jameel Pan-Arab Microfinance Limited and Balthazar Capital, an Arab world-focused microfinance institution. In addition, attorneys from our Middle East offices again participated in the Dubai International Financial Centre Courts' Pro Bono Programme, which helps individuals who cannot afford legal representation or assistance as they appear before the courts. This year also saw Latham & Watkins play a lead role in establishing and guiding the Middle East Renewable Energy Forum, created to help businesses and the public sector share ideas to promote renewable and low carbon energy in the region. Another 2012 highlight was a collaboration between Latham, Equality Now, and the Royal Bank of Scotland to reform local legislation on the sex trafficking of women and girls in sub-Saharan Africa, the Middle East, and North Africa—this project received the Impact Award at the second annual Thomson Reuters Foundation TrustLaw Awards in December 2012. To learn more about our pro bono work and community service initiatives in the Middle East, see pages 10, 15, 31, 43, 48, and 57.

THE UNITED STATES

Boston

Since opening in March 2011, our Boston office has become involved in an array of pro bono matters, ranging from advising tenants about their rights to advising charitable organizations on corporate and tax law. For example, our Boston attorneys have represented tenants in housing court proceedings, including eviction appeals and lease modification negotiations, helping them to remain in their homes. We have also worked with Year Up, which provides professional development to young adults. In 2012, attorneys in our Boston office provided advice on contractual matters to the nonprofit organization Physicians for Haiti, a group of physicians, nurses, and other medical personnel providing critical medical care to those in Haiti still suffering from the effects of the devastating earthquake in 2010. Our Boston office has also teamed up with several local pro bono legal service organizations, including the Lawyers' Clearinghouse, the Boston Bar Association Business Law Project, and Volunteer Lawyers for the Arts. These efforts were coordinated by local Pro Bono Committee member **Alexander Lazar**, with assistance from several attorneys and staff members in the Boston office. To learn more about our pro bono work and community service initiatives in Boston, see pages 10, 27, 41, 45, 46, 47, 49, 55, and 56.

Chicago

In 2012, our attorneys in Chicago performed significant work in such areas as immigration and asylum, prisoners' rights, representation of nonprofit organizations, and representation of victims of domestic violence, among others. Coordinated through local Pro Bono Committee members **Douglas Freedman**, **Zachary Judd**, and **Kathleen Lally**, the Chicago office offers free legal services to and runs successful programs with a variety of public interest organizations, including the National Immigrant Justice Center (Violence Against Women Act, U visa, and asylum work), Cook County Domestic Violence Court, and Cabrini Green Legal Aid Clinic (clemency work). To learn more about our pro bono work and community service initiatives in Chicago, see pages 15, 19, 23, 24, 30, 32, 36, 38, 45, and 54.

Houston

Our Houston office continues to expand its involvement and participation in pro bono and community service matters, led by local Pro Bono Committee members **Rebecca Brandt** and **Divakar Gupta**. In 2012, several of our Houston lawyers represented clients in submitting Violence Against Women Act petitions, advised wounded veterans applying for Combat Related Special Compensation, and provided legal guidance and support during the US presidential election as attorney volunteers for the Lawyers' Committee for Civil Rights Under Law and its Election Protection program. For the second year, we also welcomed several students from Cristo Rey Jesuit, a local high school that offers a rigorous college preparatory education for students from economically disadvantaged families, as part of a work-study program to empower youth to reach their full potential. To learn more about our pro bono work and community service initiatives in Houston, see pages 10, 19, 21, 32, 37, 39, 45, 56, and 57.

Los Angeles

Under the leadership of local Pro Bono Committee members **Ursula Hyman**, **Kim Posin**, **Michael Lundberg**, **Lindsay Florin**, and **Mimi Chao**, as well as our many pro bono community partners, our Los Angeles lawyers worked on a wide variety of pro bono

matters in 2012, ranging from litigation to land use to transactions. The office remains deeply involved in the firm's human rights and refugee practice, and obtained asylum relief for numerous individuals this year. Our land use attorneys, with the help of attorneys from several other departments, scored a groundbreaking win for our client Wattstar Cinema and Education Center, clearing the way for the first movie theater to be built in the Watts neighborhood of Los Angeles in more than 40 years. The theater will also house an important education and job training center to prepare local students and residents for careers in the entertainment industry. Our transactional attorneys were busy on a number of fronts, assisting nonprofit organizations in obtaining tax-exempt status, in corporate governance, and on other matters. The Los Angeles office also continued to work closely with The Alliance for Children's Rights, including advocating for special education rights and benefits for children from low-income families and assisting with foster care adoptions, and with Bet Tzedek in its Holocaust reparations program. To learn more about our pro bono work and community service initiatives in Los Angeles, see pages 10, 11, 12, 13, 19, 21, 23, 25, 26, 27, 33, 34, 35, 39, 41, 43, 44, 45, 50, 53, and 54.



In Los Angeles (from left to right), paralegal Evie Gallardo, partner Susan Azad, and associates Anita Wu and David Amerikaner accept Pro Bono Star Awards in recognition of their pro bono contributions.

New York

Our New York office has established a large practice across the public interest spectrum, undertaking significant work in such areas as 1st Amendment law, death penalty litigation, human rights and asylum matters, civil rights, microfinance, and domestic violence. Under the leadership of local Pro Bono Committee members **Tony Del Pino**, **John Giouroukakis**, **Jennifer Greenberg**, **Kevin McDonough**, **Nathanael Yale**, and **Joanne Lee**, our New York attorneys participate in pro bono matters spanning almost every area of public interest law. While our lawyers are encouraged to bring in appropriate pro bono matters of interest to them, the office also runs several successful “in-house” programs in coordination with various New York-based public interest organizations and courts, including our Violence Against Women Act and U visa programs with Sanctuary for Families to assist immigrant victims of domestic violence; our Special Immigrant Juvenile Status and Dream Act programs with the Legal Aid Society of New York; our Holocaust reparations program; and our asylum and Krimstock automobile seizure programs, among others. Our transactional attorneys have represented small businesses through NYC Business Solutions (a division of the NYC Department of Small Businesses), engaged in microfinance work through longtime partner Accion, helped battle human trafficking with Not For Sale, and continued their legal support of Ashoka, a global nonprofit organization that invests



Silicon Valley partner Peter Chen (left) discusses pro bono matters with associates Allison Davidson (center) and Lisa Nguyen (right) at one of the monthly Silicon Valley Pro Bono Committee meetings.

in social entrepreneurs. Our litigators have battled housing discrimination alongside the Fair Housing Justice Center, co-counseled on matters with the Bronx Defenders, and represented clients referred by the US District Court for the Eastern District of New York. To learn more about our pro bono work and community service initiatives in New York, see pages 10, 11, 12, 13, 14, 16, 17, 18, 22, 23, 24, 25, 28, 32, 33, 34, 35, 37, 39, 40, 49, 50, 52, 53, 54, 55, 56, and 57.

Orange County

The pro bono program in our Orange County office primarily focuses on providing assistance to domestic violence victims and immigrants who have been the victims of serious crimes. We have long-standing relationships with several local domestic violence shelters, including Human Options, Interval House, and Laura’s House. Another major part of our Orange County pro bono work involves immigration and asylum matters, and for years the office has played a leading role in the community by working on immigration matters and human trafficking cases. Under the leadership of local Pro Bono Committee members **Paul Konovalov**, **Andrew Gray**, and **Rob Dickson**, we work closely with the Public Law Center and the Legal Aid Foundation of Los Angeles to provide counsel in many areas, including assisting nonprofit organizations with corporate formation and governance, as well as representing individuals in employment discrimination and wrongful termination cases, landlord-tenant matters, conservatorship cases, and guardianship matters. To learn more about our pro bono work and

community service initiatives in Orange County, see pages 11, 14, 18, 24, 25, 34, 36, 37, 46, 47, and 53.

San Diego

We continue to work closely with such San Diego-area referral organizations as Casa Cornelia Law Center, the American Bar Association’s Immigration Justice Project, and the San Diego Volunteer Lawyer Program. Through these partnerships, our San Diego attorneys have successfully represented indigent clients seeking asylum, withholding of removal, and relief under the Violence Against Women Act and the United Nations Convention Against Torture, and engaged in pro bono appellate work before the Ninth Circuit and the Board of Immigration Appeals. Our attorneys have also assisted dozens of motivated young people, brought to the United States as children, in determining their eligibility for relief under the federal government’s new Deferred Action for Childhood Arrivals program. In addition to immigration matters, and under the leadership of local Pro Bono Committee members **John Wehrli**, **Valerie Torres**, and **Jennifer Casler-Goncalves**, our San Diego office has provided pro bono legal services across a wide spectrum, including advocating for victims of domestic violence in restraining order proceedings, and participating in new partnerships with the Legal Aid Society of San Diego and the National Veterans Legal Services Program, through which our attorneys provide mediation services to young people in juvenile detention and counsel disabled veterans applying for Combat Related Special Compensation. Our San Diego office also continues to work closely with the California Innocence Project in reviewing



San Diego associate Chris Olson receives a Pro Bono Star Award for his commitment to pro bono.

capital appeals for the wrongfully convicted and in a new initiative to prepare a model clemency petition and individual clemency petitions for several wrongfully convicted inmates with compelling claims for relief. As in past years, in 2012, our attorneys continued to advise Ashoka, Big Brothers Big Sisters, Human Options, United Through Reading, and other organizations on corporate governance, real estate, insurance coverage, and intellectual property matters, and to assist the Lawyers' Committee for Civil Rights Under Law on civil rights litigation and election protection work. To learn more about our pro bono work and community service initiatives in San Diego, see pages 10, 11, 20, 23, 25, 34, 42, 44, 52, and 55.

San Francisco

Our San Francisco office maintains a vibrant pro bono program, led by local Pro Bono Committee members **Evangeline Burbidge, Sadik Huseny, Jason Daniels, and Kathy Lee**. We have long-standing relationships with several Bay Area public interest organizations, including the Lawyers' Committee for Civil Rights, Asian Pacific Islander Legal Outreach, Legal Services for Children, Legal Services for Entrepreneurs, the AIDS Legal Referral Panel, Legal Aid of Napa Valley, the East Bay Community Law Center's Neighborhood Justice Clinic and Debt Collection Defense Clinic, and Stanford Law School's Three Strikes Project. In 2012, we built on our strong relationship with Not For Sale, devoted to ending human trafficking and slavery, and we took on our first civil litigation on behalf of a victim of human trafficking. We continue to participate in the Ninth Circuit Court of Appeals' Pro Bono Program and various California District Court referral panels, and our San Francisco lawyers have taken on significant matters involving a range of issues, such as civil rights violations, housing, debt collection, and the formation of business entities in economically depressed and disadvantaged communities. The office has a strong immigration pro bono practice, representing clients on such matters as asylum applications, Special Immigrant Juvenile Status claims, U visa and T visa applications, Violence Against Women Act petitions,

and claims of unlawful detention. We further strengthened this practice in the past year by developing a relationship with New York-based Immigration Equality to assist with their California matters. To learn more about our pro bono work and community service initiatives in San Francisco, see pages 16, 17, 19, 24, 29, 35, 36, 38, 39, 46, 53, 55, and 56.

Silicon Valley

Local Pro Bono Committee members **Peter Chen, Lisa Nguyen, and Allison Davidson** oversee the pro bono program in our Silicon Valley office, which includes domestic violence, U visa, asylum, civil rights, and corporate matters. In particular, for the past several years, we have collaborated with local nonprofit organizations and developed strong programs to help domestic violence survivors obtain permanent restraining orders through the Domestic Violence Limited Scope Representation program at the Pro Bono Project of Silicon Valley. Additionally, we assist immigrant victims with applying for immigration relief independent of their abusive spouses. Our transactional attorneys have assisted such community and public service organizations as Big Brothers Big Sisters of the Bay Area, the Mississippi Center for Justice, and Not For Sale. To learn more about our pro bono work and community service initiatives in Silicon Valley, see pages 10, 11, 16, 17, 36, 39, 42, 44, 46, 55, and 56.

Washington, D.C.

Our Washington, D.C. office works with many local referral organizations, including the Children's Law Center, the Legal Aid Society of the District of Columbia, and the Washington Lawyers' Committee for Civil Rights and Urban Affairs, and a number of national referral organizations, including the Humane Society of the United States and the Polaris Project, which seeks to end modern-day slavery. Led by local Pro Bono Committee members **Scott Forchheimer, Kevin Metz, Lisa Perez, Christine Rolph, Stacey VanBellegem, and CJ Bickley**, pro bono work in our Washington, D.C. office includes obtaining reparations for Holocaust survivors, assisting asylum seekers, advising small businesses, and resolving complex guardianship issues. In recent years, our litigators have worked to secure tenants' rights and benefits for veterans and to assist families in adoption proceedings. Our transactional attorneys have advised nonprofit corporations on many matters, from board formation and governance standards for citywide charter schools to financial regulations affecting nonprofit operations, compliance standards, and advisory work with respect to other nonprofit corporate governance issues. To learn more about our pro bono work and community service initiatives in Washington, D.C., see pages 10, 11, 15, 16, 17, 21, 22, 23, 24, 25, 27, 28, 29, 31, 33, 34, 35, 37, 39, 40, 41, 47, 48, 49, 50, 52, 53, 55, 56, and 57. ■



The Latham team at the 2012 AIDS Walk Washington included (from left to right) Washington, D.C. associate Matthew Telford, friend of the firm Dennis Sather, legal secretary Diane Murray, friends of the firm Susan Helwege and Lilly Takahashi, and associate Erin Fitzgerald.

Pro Bono Across Borders

Latham & Watkins has 31 offices in 14 countries, but we are a “one-firm” firm. So, as is the case with our commercial work, our lawyers and professional staff share knowledge, expertise, and resources about pro bono matters across departments and offices. This cross-border, team-oriented approach helps us effectively and efficiently represent our pro bono clients and achieve the greatest impact on all the communities in which we live and work. In the pages that follow, we discuss significant, collaborative pro bono partnerships and projects.

Updating the Pro Bono Institute’s International Survey

Latham & Watkins prepared the 2012 edition of the “Survey of Pro Bono Practices and Opportunities in Various Jurisdictions.” This initiative, jointly undertaken with the Pro Bono Institute, our longtime pro bono partner, is part of an ongoing effort to promote and stimulate the growth of pro bono representation around the world. As the only resource of its kind, the survey provides an overview to law firms, private practitioners, in-house lawyers, and nongovernmental organizations seeking to engage in or learn more about the culture and provision of pro bono in a particular country; it is a “must-have” guide to pro bono practices around the world.

While the original survey, completed in 2005, covered 11 jurisdictions primarily in Europe, this year’s edition is substantially expanded. A compilation of reliable and locally sourced information, the 2012 survey

offers chapters on more than 70 countries—from Angola to Venezuela—that describe the legal landscape and provide essential details about local legal aid programs, unmet legal needs, and rules that shape the framework for pro bono legal services.

This project is the culmination of several months of work by nearly 100 Latham & Watkins attorneys and professional staff across almost all of our offices. Brussels associate **Gianni De Stefano** served as project manager, with support from Public Service Counsel **Wendy Atrokhov**, Brussels partner **Howard Rosenblatt**, and Brussels paralegal **Gregor MacDonald**. The survey editors included Houston counsel **Rebecca Brandt**, Washington, D.C. associate **Sarah Greenfield**, Silicon Valley associate **Kate Hillier**, Boston associates **Karen Hodys** and **Alexander Lazar**, San Diego associates **Shannon Jensen** and **Natalie Prescott**, and London associate **Susan Kennedy**.

Battling Bribery

Lawyers in our Asia, Europe, Middle East, and US offices prepared a memo for Christian Aid, which works to end poverty by eradicating its root causes and combating its effects around the world. This memo examined anti-bribery laws in China, France, Germany, Japan, Russia, Saudi Arabia, the United Kingdom, and the United States. For each jurisdiction, Latham & Watkins provided an outline of the major anti-bribery and corruption laws, supporting materials, including speeches and governmental guidelines, and detailed descriptions of current prosecutorial activities.

Among the many attorneys who worked on this project were Brussels associate **Claire-Marie Carrega**; Frankfurt partner **Finn Zeidler**; Hong Kong partner **Simon Powell** and associate **Brian Pong**; London partner **John Hull** and associate **Jane Rahman**; Moscow associates **Marina Babanskaya**, **Yulia Dementieva**, **Vitaly Borishan**, and **Ekaterina Paviyuchenko**; Paris partner **Hugues Vallette-Viallard** and associate **Oriane Faure**; Riyadh Office Managing Partner **Salman Al-Sudairi**, partner **Mohammed Al-Sheikh**, and associate **Amro Suboh**; Tokyo partner **Daiske Yoshida**; and Washington, D.C. associate **Erin Brown**.

Helping Holocaust Survivors

In 2012, Latham & Watkins continued its partnerships with Bet Tzedek Legal Services and the Holocaust Survivors’ Justice Network to assist Holocaust survivors in applying for reparations and social security pensions from the German government for work performed in Nazi-controlled ghettos during World War II. Our attorneys have worked to secure needed benefits for



Esther Lardent (far left), president and chief executive officer at the Pro Bono Institute, congratulates the Latham team on winning the 2012 John H. Pickering Award, including (standing, from left to right) Los Angeles partner Peter Gilhuly, Chief Operating Officer LeeAnn Black, Firm Chair and Managing Partner Robert Dell, New York partner David McLean, Washington, D.C. partner and Pro Bono Committee Chair Abid Qureshi, and Brussels associate Gianni De Stefano, and (seated) Washington, D.C. partner Matthew Brill and Public Service Counsel Wendy Atrokhov.

our clients, many of whom are in their 80s or older, are often in poor health, and live on fixed incomes or below the poverty line.

Over the past year, our attorneys have focused on assisting Holocaust survivors as they apply for benefits under two German programs: ZRBG (a German acronym) and the German Ghetto Work Payment Program (GGWP). Benefits under ZRBG include a monthly pension and lump-sum payment to account for unpaid back benefits while an application is pending. Approvals under GGWP include a one-time payment of €2,000.

Led by New York partner **Bruce Prager**, Los Angeles associate **Josh Mausner**, and New York secretarial coordinator **Anna Bravo**, with support from Public Service Counsel **Wendy Atrokhov**, teams of Latham attorneys, paralegals, and staff from across our US and German offices have participated in clinics and home visits, and provided other support for the ZRBG and GGWP programs, including appeals. In total, more than 120 Latham attorneys, paralegals, and staff from our Frankfurt, Hamburg, Los Angeles, New York, Orange County, San Diego, Silicon Valley, and Washington, D.C. offices took part in this initiative, providing more than 3,400 hours of pro bono legal services through clinics and home visits to hundreds of Holocaust survivors in 2012. We helped secure more than €290,000 in one-time payments in 2012 alone. In many cases, these lump-sum payments were further supplemented with awards of ongoing monthly payments for the remainder of our clients' lives.

In addition, Latham attorneys have taken a strong leadership role in Holocaust reparations programs for many years, helping to develop program initiatives and assisting with training of other participating law firms and attorneys. **Bruce Prager** serves as co-chair of the Holocaust Survivors Justice Network, and our Los Angeles team serves as a coordinating firm



helping to supervise and manage the efforts of other participating firms in the Los Angeles area.

Leading our office teams are New York partners **Bruce Prager**, **Carlos Alvarez**, **Larry Safran**, **Will Reckler**, and **Stephen Amdur**, counsel **Virginia Tent**, associate **David Hammerman**, and secretarial coordinator **Anna Bravo**; Los Angeles associates **Julie Gerchik**, **Lindsey Levine**, and **Josh Mausner**, senior paralegal **Eileen Longo**, and paralegal **Lauren Rosen**; Washington, D.C. associates **Stacey VanBelleghem** and **Micah Schwartz**; San Diego associate **Jennifer Roy** and paralegal **Karin Sanders**; Hamburg partner **Dirk Kocher** and associates **Jan Spangenberg**, **Jan Feigen**, and **Frederick Staudacher**; and Frankfurt counsel **Thies Deike** and **Mathias Fischer** and associate **Fabian Brocke**.

Our offices continue to do outreach for new clients, and have a significant number of cases still pending. In addition, Latham attorneys are pursuing appeals on behalf of clients whose applications for benefits have been denied. While no sum of money could even begin to make up for the horrific experiences our clients endured, the funds secured under these programs provide meaningful, much needed support for our clients and their families. ■

ACCOLADES

Firm Wins Prestigious Award

In recognition of "exemplary pro bono service," Latham & Watkins was named the 2012 John H. Pickering Award recipient by the Pro Bono Institute (PBI). Given annually by the PBI and the firm of Wilmer Cutler Pickering Hale and Dorr LLP (now WilmerHale), the award honors the memory of John H. Pickering, a founding partner and distinguished appellate lawyer known for his extraordinary commitment to pro bono and public interest law. "Latham & Watkins is to be commended for both the critical pro bono work that it does domestically and abroad, but also for fostering a pro bono culture that is well integrated into the firm's goals and provides a diverse set of opportunities for its lawyers and staff," said Esther Lardent, president and CEO of the Pro Bono Institute, as she presented the award.

PICTURED ABOVE:
Latham & Watkins Chair and Managing Partner Robert Dell (left) accepts the 2012 John H. Pickering Award from Esther Lardent (right), president and chief executive officer at the Pro Bono Institute, in honor of the firm's "exemplary pro bono service."

"Every person deserves a decent chance in life, and pro bono offers us a way to help make that happen."

—Nigel Champion-Smith, London corporate partner

The International Senior Lawyers Project

A longtime pro bono partner of Latham & Watkins, the International Senior Lawyers Project (ISLP) provides the pro bono services of volunteer lawyers to promote human rights, equitable and sustainable economic development, and the rule of law worldwide. ISLP also assists governments and nongovernmental organizations working to advance the rights and well-being of citizens, increase access to justice, and build the capacity of governments and the legal profession in developing nations to ensure equitable development, particularly in the natural resources sector. Led by New York partner **Christopher Cross** and associate **Kristin Mendoza**, lawyers based in our London, Paris, New York, Brussels, Frankfurt, Hamburg, and Los Angeles offices have engaged in many matters referred by ISLP; what follows is a sampling of our work this year.

Seeking Justice for Victims of Human Rights Abuses

During the 2010–11 uprisings in several Arab countries, there were reports of documented incidents of state-sponsored violence perpetrated against persons protesting the ruling regimes. In spite of this documentation, victims often face major obstacles as they seek redress for their injuries. They often do not have access to judicial remedies in the countries where the abuses took place, and courts outside such countries may determine that they lack jurisdiction in criminal proceedings against current or former heads of state. Given these obstacles, the European Center for Constitutional and Human Rights asked Latham & Watkins to assess the prospect of bringing claims or enforcing judgments

for damages in foreign jurisdictions in which members of the accused regimes hold assets. Frankfurt partner **Marcus Funke**, counsel **Daniel Ehret**, and associate **Jan Schubert**; London counsel **Jumana Rahman** and **Charles Claypoole** and associate **Janine Perkins**; and Paris partner **Myria Saarinen** and associate **Olivier Parleani** researched and analyzed the possibility of obtaining and enforcing judgment for reparations in Germany, the United Kingdom, and France.

Appealing to the United Nations

Lawyers in our London office worked with the European Center for Constitutional and Human Rights on a research project relating to alleged human rights abuses by Sri Lankan officials against women and girls since the end of the civil war there in 2009. The research primarily focused on the extent to which the immunity granted to public officials under Sri Lanka's anti-terrorism legislation conflicted with the government's obligations under international law, but it also explored other issues, such as judicial supervision of detention, powers of search and seizure, and the obligations of the government to take active steps to prevent and provide judicial remedies for various types of human rights violations. The research helped form the basis of a submission to the United Nations highlighting alleged human rights violations in Sri Lanka and calling for the Sri Lankan government to bring its anti-terrorism legislation in line with international law. The research was performed by London associates **Aimee-Jane Lee**, **Jane Rahman**, **Matthew Evans**, **Lucas Bastin**, and **Adeola Adeyemi** and trainee **James Davies**, under the supervision of partner **Philip Clifford**.

Promoting Transparency in the Extractive Industries

New York partner **Christopher Cross**, who joined the Board of Directors of ISLP in 2012, and Paris partner **Clement Fondufe** have worked on behalf of ISLP with Global Witness, an organization that investigates and works to prevent conflicts, corruption, and human rights abuses related to natural resources, focusing on environmental governance

and increasing transparency and accountability. Christopher and Clement advised on matters related to inaugural petroleum and central bank management and petroleum wealth savings laws for the newly independent Republic of South Sudan, and natural resources sector capacity building in Tanzania.

Researching the Role of NGOs

Latham & Watkins conducted extensive research on behalf of the International Center for the Legal Protection of Human Rights (ICLPHR) concerning the question of whether a nongovernmental organization (NGO) would have standing to appear before the European Court of Human Rights on behalf of an orphaned and disabled young man who died in a psychiatric hospital under the auspices of the government of Romania. We also researched the general question of whether an NGO has standing to bring public interest claims against governmental entities or private actors in order to remedy abusive practices. Retired partner **Jim Kearney**; New York associates **Greg Baker**, **Matthew Sternman**, **Andrea Lofgren**, and **Rachelle Navarro**; London associates **Lucas Bastin**, **Aimee-Jane Lee**, and **Janine Perkins**; Paris associate **Julie Ladousse**; and Hamburg associate **Johanna Reinlein** assisted ICLPHR in gathering evidence of jurisprudence and legal procedure in various jurisdictions.

Advising the Government of Liberia

Los Angeles partner **Manny Abascal**, counsel **Amy Quartarolo**, and associates **Michael Lundberg** and **Michael Godino** successfully defended the government of Liberia against a class action lawsuit and obtained an order dismissing the case. The plaintiffs filed a 200-plus-page complaint alleging that the small West African country had defamed and libeled them by revoking their Liberian medical school accreditation, causing more than \$120 million in damages. Other allegations included claims of conspiracy, computer fraud, unlawful imprisonment, intentional infliction of emotional distress, and violations of the US Constitution. The Latham team argued that the plaintiffs failed to establish subject matter jurisdiction, never identified a

“commercial exception” to the Foreign Sovereign Immunities Act, never satisfied the requirements of the Alien Tort Claim Act, never sufficiently pled the elements of their underlying tort claims, and improperly attempted to apply a foreign statute of limitations to save time-barred state law claims. The court handed down a resounding and decisive win for our client, and the Minister of Justice herself sent the team a very heartfelt thank you.

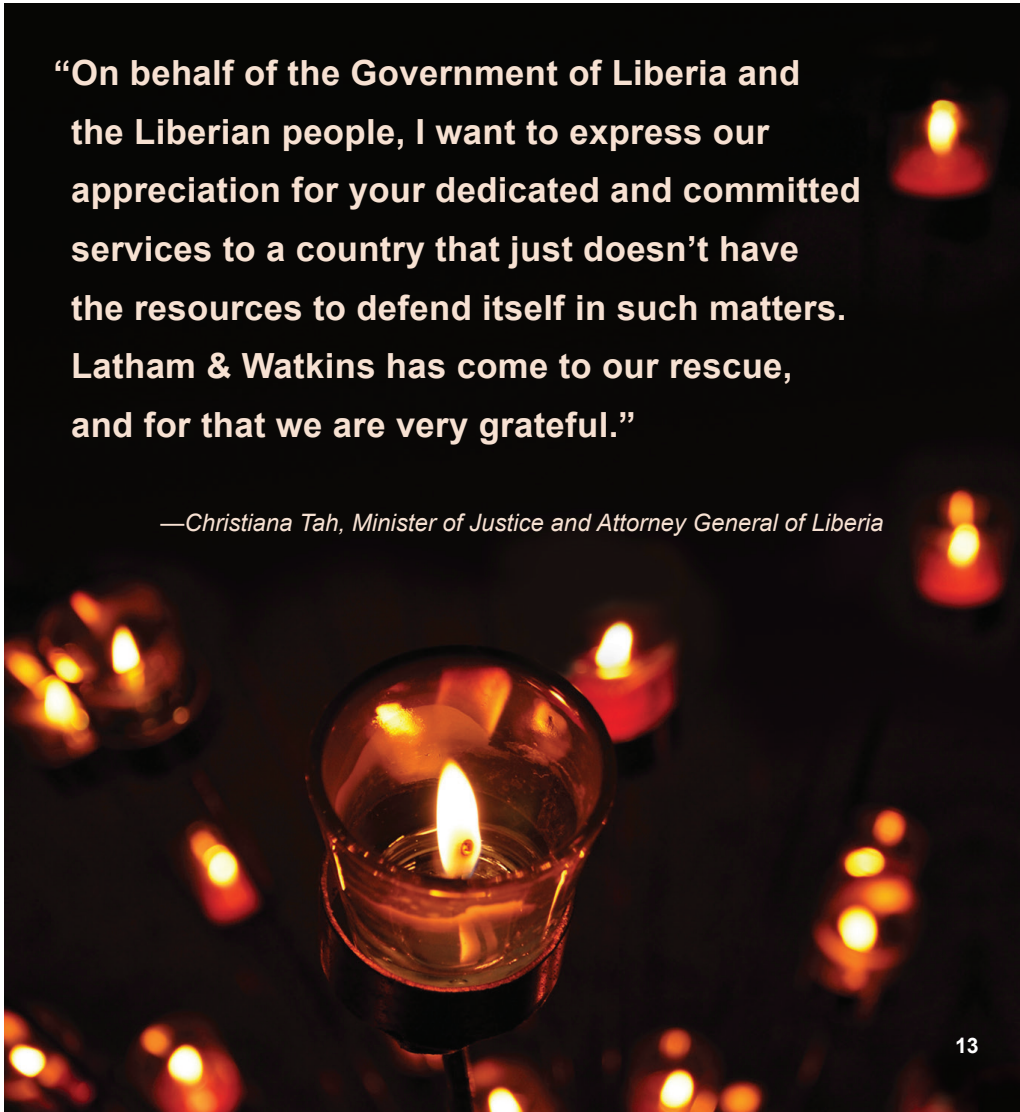
De-Criminalizing Homelessness in the EU

Attorneys in our Brussels and London offices are helping the European Federation of National Organisations Working with the Homeless (FEANTSA) prepare a report on laws and practices related to the criminalization of homelessness and its impact on communities in Austria, Denmark, Greece, Ireland, and the Netherlands. As FEANTSA prepares its campaign against the criminalization of homelessness and poverty in the EU, Brussels partner **Susanne Zuehlke**,

associates **Robert Hardy**, **Tobias Kruis**, **Tomas Nilsson**, and **Styliani Sarma**, and law clerks **Gregor Janisch** and **Andreas Schüssel**, along with London associate **Susan Kennedy**, are researching penal practices that impact homeless individuals, such as laws prohibiting begging or sleeping in public spaces.

Analyzing Media Law in the Middle East

New York associate **Kristin Mendoza** contributed a chapter to a book on media law reform, *Exporting the Matrix: The Campaign to Reform Media Laws Abroad*. This book, ISLP’s first publication, presents the accounts of 15 media law experts who have helped transitional democracies adopt progressive media laws. Kristin’s work over the past six years as part of ISLP’s Media Law Working Group has focused on the Middle East, and her chapter reflects generally on the challenges of providing American legal assistance abroad, following a visit to Kuwait to draft an access to information law. ■



“On behalf of the Government of Liberia and the Liberian people, I want to express our appreciation for your dedicated and committed services to a country that just doesn’t have the resources to defend itself in such matters. Latham & Watkins has come to our rescue, and for that we are very grateful.”

—Christiana Tah, Minister of Justice and Attorney General of Liberia

Anti-Trafficking

There are more than 30 million slaves in the world today, more than at any other point in human history. As the world's fastest growing criminal enterprise, the trafficking of persons is estimated to be a \$32 billion industry. Latham & Watkins is committed to combating human trafficking in all its manifestations. Our work takes many forms, from direct representation of trafficking victims to developing new strategies to bring traffickers to justice to supporting the development of commerce in areas of the world that are vulnerable to trafficking and uniting with various organizations whose goal it is to end slavery in our lifetime.

Empowering Women and Girls

Since May 2009, Latham & Watkins has represented Half the Sky Movement, LLC on a pro bono basis in connection with its efforts to raise awareness of, and put an end to, the oppression of women and girls worldwide. Half the Sky Movement seeks to accomplish this goal through a transmedia project that uses film, video, websites, games, blogs, educational modules, and other outreach tools to educate the general public about pervasive human rights issues, such as gender-based violence, sex trafficking, intergenerational prostitution, and maternal mortality, and to provide and inspire ideas about ways to effect positive change and empower women and girls.

Orange County associates **Libby Stockstill** and **Aneta Ferguson** and counsel **David Kuiper**, along with New York counsel **Carrie Girgenti**, have been heavily involved in furthering Half the Sky Movement's objectives. Recently, much of this work has concerned the production of the PBS primetime documentary *Half the Sky: Turning Oppression into Opportunity for Women Worldwide*, inspired by the best-selling book of the same name by Nicholas Kristof and Sheryl WuDunn. The Latham team provided advice in connection with the documentary and production, as well as drafted and negotiated various agreements among the members, authors, executive producers, and production company. The documentary, which premiered

in October 2012, features stories of women and girls around the globe facing obstacles of violence, abuse, and oppression, and shows how greater education and economic empowerment can help solve these serious problems. It follows Nicholas Kristof and celebrity advocates to various countries in the developing world, introducing viewers to real women and girls living in very difficult circumstances and highlighting the positive impact educational and economic opportunities have on their everyday lives.

Criminalizing Sex Trafficking

Working with in-house lawyers from the Royal Bank of Scotland, Latham & Watkins collaborated this year with Equality Now, an international human



These Somali women appear in *Half the Sky*, a documentary that features stories of women and girls facing obstacles of violence, abuse, and oppression around the globe and shows how greater education and economic empowerment can help.

rights organization seeking to end discrimination against women and girls around the world, to research and analyze legislation implemented to combat the demand for prostitution and the associated issue of human trafficking, specifically sex trafficking, in sub-Saharan Africa, the Middle East, and North Africa. The project involved an analysis of applicable legislation in Benin, Côte d'Ivoire, Ghana, Mali, Nigeria, Senegal, Egypt, Israel, Kuwait, Lebanon, Morocco, Bahrain, Jordan, Oman, Qatar, Saudi Arabia, and the United Arab Emirates with a view to identifying gaps in the applicable legislative framework.

We undertook this project to assist Equality Now in its efforts to advocate for legal reform in the MENA region that would reduce sex trafficking. Our research was designed to benchmark the legislative framework in the target countries against international standards, identify gaps in the relevant laws, and highlight reform priorities. Dubai partner **Anthony Pallett** supervised an interoffice team that included Dubai associates **Christian Adams** and **Salam Alsmadi** and paralegal **Alia Ahmed**; Abu Dhabi partner **Nick Collins** and associates **Brian Meenagh** and **Derek McKinley**; Doha associate **Hon Ng**; and London associates **Matthew Schneider**, **Andrea Hutchinson**, **Krysta Copeland**, **Tyler Waltman**, **Ekin Akar**, **Opeyemi Atawo**, **Patrick Ky**, **Adeola Adeyemi**, and **Charlotte Rowley**.

Supporting the Polaris Project

In 2012, Latham & Watkins established a partnership with the Polaris Project, a Washington, D.C.-based not-for-profit organization dedicated to eradicating human trafficking and to helping its victims and survivors using comprehensive, community-based approaches. Among Polaris's

many initiatives is the National Human Trafficking Resource Center and Hotline, a toll-free hotline that victims of human trafficking and their family members, witnesses, tipsters, and others can call to report instances of human trafficking, give information to investigators, or request assistance and other resources. In addition, the Polaris Project has worked with industry, government, and law enforcement to identify and advocate for the improvement of state and federal legislation relating to anti-trafficking laws and victim assistance programs. Attorneys in our Washington, D.C. office have worked on a variety of pro bono projects with Polaris, including seeking immigration relief and pursuing civil litigation on behalf of trafficking victims, reviewing and developing its confidentiality policies and hotline procedures, updating the Polaris State Ratings Map (which ranks US states based on the strength of their anti-trafficking legislation and programs), assisting with intellectual property concerns, and developing consulting contracts. The Latham team includes associates **Cynthia Weiss**, **Danny Dominguez**, **Rafael Van Rienen**, **Sarah Greenfield**, **Melissa Hall**, **Zac Kline**, **Kala Sherman-Presser**, **Andrea Mangones**, **Evan Thorn**, **Eric Ubias**, **Ben Lawless**, **John Cooper**, **Rebekah Lewis**, **Natalie Rao**, **Monica Clark**, **Alicia Neubig**, **Nicole Neuman**, **Katie Worthington**, **Marissa Boynton**, **Drew Wisniewski**, **Lindsey Champlin**, **Eitan Bernstein**, **Sarah Park**, and **Anna Rathbun**, as well as a number of summer associates, with supervision from counsel **Jarrett Taubman**, **Kieran Dickinson**, and **Angela Angelovska-Wilson** and partners **Eric Volkman**, **Sarah Nappi**, **Kevin Metz**, **Claudia O'Brien**, **Michele Rose**, **Matt Brill**, **Bill Sherman**, and **Barry Sabin**. ■

"To say that we couldn't have done *Half the Sky* without Latham & Watkins is not hyperbole. Truly, thanks for your generosity and belief in the project—and for sharing with us the ever-dedicated team members who have been so critical over these many years."

—Mikaela Beardsley and Jamie Gordon,
Executive Producers, *Half the Sky*:

Turning Oppression into Opportunity for Women Worldwide

ACCOLADES

Firm Wins Impact Award

Thomson Reuters Foundation presented its 2012 TrustLaw Impact Award to Equality Now, Latham & Watkins, and the Royal Bank of Scotland for the team's work "to reform local legislation on sex trafficking of women and girls in sub-Saharan Africa and Middle East/North Africa." Latham & Watkins and the Royal Bank of Scotland collaborated with Equality Now to research and analyze legislation implemented to combat the demand for prostitution and the associated issue of human trafficking, specifically sex trafficking, in multiple jurisdictions across the MENA region. Given by the Thomson Reuters Foundation, the TrustLaw Awards recognize "the best pro bono projects undertaken jointly by lawyers with NGOs or social entrepreneurs" in three categories: Impact, Innovation, and Collaboration.

Chicago Office Honored at Equal Access to Justice Awards

Office Managing Partner **Richard Levy** accepted the Scott C. Solberg Pro Bono Award at the Legal Aid Society of Metropolitan Family Services' Equal Access to Justice Awards on behalf of the Chicago office. Latham & Watkins has worked with the Legal Aid Society since 2007 on a number of important projects, including the society's initiative aimed at allowing trafficking victims to bring civil lawsuits and seek damages from traffickers and those who aid them. The Legal Aid Society has been providing critical legal services to low-income families in the Chicago area, protecting them in cases of domestic violence, elder abuse, housing, and consumer issues, for more than 125 years.



Not for Sale

Operating in more than a dozen countries, Not For Sale (NFS) seeks to end human trafficking and slavery through “open source activism”—educating, training, and mobilizing “smart activists” to combat the slave trade in their own communities. Our relationship with NFS is led by London partner **Bill Voge** and San Francisco Office Managing Partner **Karen Silverman**, and involves attorneys in many of our offices, including Brussels, London, New York, San Francisco, Silicon Valley, Tokyo, and Washington, D.C. Since January 2011, we’ve participated in several NFS initiatives and donated more than \$2 million in pro bono hours in support of NFS’s mission to end slavery in our lifetime.

shipped its first bottles of Hibiscus Mint tea in August 2012. Through the product launch, NFS was able to raise more than \$150,000 to construct community farms that will provide REBBL with ingredients to develop its drinks, establish sustainable food sources, and create job opportunities and social programs for trafficking victims in the Peruvian Amazon. Led by New York partner **Ray Lin**, the Latham team includes partners **Steve Betensky** and **Bradd Williamson** and associates **Keith Cantrelle**, **Rachel Wechsler**, **John Holman**, **Gabrielle Russell**, and **Hayley Moore**.

Creating Ethical Goods

NFS has continued to expand its affiliation with a range of commercial partners to develop NFS-branded items, which are produced using ethical and transparent supply chains and sold online through its Freedom Store and increasingly through retail distributors. The money generated via these sales helps fund NFS operations around the world, furthering its efforts to eliminate human trafficking, increase public awareness of this issue, and improve supply chain transparency and labor practices. A Latham team based in Silicon Valley, including partner **Tony Klein** and associates **Kate Hillier**, **Heather Bromfield**, **Kathleen Cui**, and **Scott Carter**, worked closely with NFS in the development of its Code of Practice for Suppliers and on its Pledge, a series of commitments to employment, labor, and supply chain standards that NFS requires from all of its partners. The Pledge ensures that all NFS suppliers commit to the highest standards of labor practice in every country where they have operations and gives NFS the ability to audit their supply chain compliance.



REBBL

Launching REBBL Tea

This year Not for Sale launched REBBL Tea, a social enterprise specializing in ethically sourced bottled beverages. Our New York office played a key role in establishing, structuring, and assisting in the capitalization of this new social enterprise. Branded as a beverage start-up that fights slavery, REBBL (an acronym for “roots, extracts, berries, bark, and leaves”)



San Francisco associates (from left to right) Daniel Cunha, Vanessa Wu, and Andrea Cheuk, and Silicon Valley associate Heather Bromfield speak with Not For Sale president and co-founder David Batstone (center) about innovative ways to end human trafficking at the 2012 Global Forum.

We also worked with Not For Sale on a range of commercial agreements for the supply and distribution of NFS-branded clothing and for the management of online sales through the Freedom Store. Following the successful launch of REBBL Tea, we are now working with NFS on its negotiations with two major Europe-based partners to develop a range of NFS-branded soups, using small regional suppliers of fresh produce, to be sold in more than 500 stores in

Europe. Proceeds from these products will in part be used to support women trafficked from Eastern Europe.

Attending the Global Forum

San Francisco Office Managing Partner **Karen Silverman** and associates **Andrea Cheuk**, **Daniel Cunha**, and **Vanessa Wu**; New York partner **Ray Lin**; and Silicon Valley associates **Kate Hillier** and **Heather Bromfield** attended Not for Sale's annual Global Forum on Human Trafficking in November 2012. Participants had the opportunity to spend two days connecting with business, nonprofit, and government leaders and artists to discuss the theme of "Justice for the Bottom Billion." Our attorneys also had the opportunity to think about how to address trafficking issues and build lasting relationships with others who share our commitment to abolishing human trafficking and forced labor.

Joining the Montara Circle

Among the key strategies NFS emphasizes to eradicate human trafficking is to incubate and grow social enterprises to benefit trafficking victims and vulnerable communities. For the past two years, San Francisco Office Managing Partner **Karen Silverman** has participated in the Montara Circle, a one-day, innovative think-tank summit that challenges a small group of business, political, and social leaders to work together to develop viable solutions that address a specific problem. Hamburg Office Managing Partner **Holger Iversen** and Washington, D.C. partner **Jennifer Archie** also took part this year.

During the Montara Circle, participants are tasked with coming up with a plan that provides economic stability and social infrastructure to a particular region that has been vulnerable to human trafficking and forced labor. The first Montara Circle resulted in the development of REBBL Tea, while the 2011 Montara Circle resulted in NFS's new soup project—Latham & Watkins provided pro bono advice on both initiatives. The sustainable strategies developed at these events not only help victims but also identify and target the root cause of a problem in order to eradicate it. ■



New York associates (from left to right) John Holman, Hayley Moore, Keith Cantrelle, and Abigail Lipman celebrate at the Not For Sale Gala, at which Latham & Watkins was honored for its pro bono work.

“Since the beginning of 2011, Latham & Watkins has made the international work of Not For Sale possible through the gift of their pro bono legal services. The firm’s expertise has enabled Not For Sale to support 2,500 survivors and create new futures for vulnerable people across the globe.”

—David Batstone, President and Co-Founder, Not For Sale



Firm Honored at NFS Gala

Not for Sale honored Latham & Watkins at its inaugural black-tie gala in New York City in October 2012. Firm Vice Chair Dave Gordon, San Francisco Office Managing Partner Karen Silverman, New York partner Ray Lin, and London partner Bill Voge accepted the 2012 Abolition Award, which recognizes the firm's work on behalf of Not for Sale to help end human trafficking and slavery, from Sarah Ferguson, Duchess of York. The gala brought together a passionate community of groups and individuals to support NFS and its mission of developing innovative solutions to fight human trafficking.



London partner Bill Voge accepts the 2012 Abolition Award, in recognition of the firm's work on behalf of Not for Sale to help end human trafficking and slavery.

Latham in the Community

Fundraising

Responding to Hurricane Sandy

In the aftermath of Hurricane Sandy in the United States, Latham & Watkins contributed over \$216,000 to disaster relief efforts. Our New York office, led by partner **David McLean** and associate **Kathleen Perell**, launched a Hurricane Sandy Pro Bono Initiative to provide critical pro bono legal services to those in communities devastated by the storm.

The firm also created an internal employee assistance program that included support from our Insurance Recovery Practice Group, a virtual message board where Latham employees affected by Hurricane Sandy could solicit help and other employees could offer assistance, and a seminar presented to personnel by New York associate **Keith Cantrelle** on federal and state aid programs.

Helping Human Options

Our Orange County office works closely with Human Options, a multiservice agency dedicated to helping battered women and children escape domestic violence. In March 2012, members of the firm's WEB (Women Enriching Business) initiative hosted an event at Henri Bendel, with a portion of the proceeds going to Human Options. Since its founding in 1981, Human Options has benefited more than 25,000 individuals in its counseling and shelter programs and more than 257,000 individuals in its prevention programs.

Gathering Goods

Personnel in all of our offices collect food, goods, clothes, and money to donate to charities and local nonprofit organizations that work in the community. For example, our London office gathered toys and clothes for Refuge, a charity in the United Kingdom that works with women and children who have been affected by domestic violence. **Jacqueline McKay**, a legal secretary in London, also organized an effort to collect plastic bottle tops for Les Bouchons d'Amour, a nonprofit organization that sorts and sends millions of bottle tops to be recycled at a facility in Belgium. Proceeds are given to Handi'chiens, a French charity that trains assistance dogs for children and adults with mental and physical disabilities. Our Paris office also collected bottle tops for Handi'chiens, as well as donated office supplies to and printed flyers for Le Rire Médecin, which sends clowns to visit and entertain hospitalized children.

In New York, technology supervisor **Alison Mirth** collected used wireless phones and batteries for HopeLine from Verizon, which benefits victims of domestic violence. The office also organized a suit drive, donating more than 130 interview-appropriate garments to Dress for Success, an international not-for-profit organization that promotes



Business development senior coordinator Sandie McNeff (left), Orange County partner Linda Schilling (center), and Human Options' fund development manager Nora Caldwell (right) raise money for Human Options and its clients, victims of domestic violence.

the economic independence of disadvantaged women by offering them professional attire, a support network, and career development tools. Dress for Success has given clothing, confidence, and career boosts to more than 600,000 women since 1997. This year, our San Francisco office also collected almost 300 items to benefit its local chapter of Dress for Success.

Attorneys and staff in our Los Angeles office donated hundreds of pairs of shoes to Soles4Souls, which sends new and used shoes to crisis-relief distribution centers and small businesses trying to end poverty around the world. As part of our annual participation in Operation Overcoat in Los Angeles, we collected new and used cold weather items to donate to low-income and homeless individuals via the St. Vincent DePaul Society of Los Angeles and the Lake Avenue Foundation. We have proudly participated in this endeavor since 2006.

This year, our Tokyo office donated supplies for children and the elderly in northeast Japan, the area hardest hit by the 2011 earthquake and tsunami. These efforts were supplemented by a global fundraising initiative launched immediately after the disaster.

Giving Back During Daffodil Days

For the past 13 years, Latham & Watkins has made donations to the American Cancer Society that help facilitate its valuable programs and services to cancer patients and help fund cancer research, advocacy, and education on prevention and early detection. This year, personnel in our Los Angeles-area offices bought flower arrangements and stuffed animals that were anonymously delivered to cancer patients and their families at medical centers and health care facilities in the community. All told, in 2012, Latham donated more than \$23,000.



London associate Felipe Alviar-Baquero (left) is congratulated by his sister (right), Ana Maria, as he participates in the 2012 Olympic Torch Relay, joining 8,000 other Torchbearers to carry the Olympic Flame around the United Kingdom to celebrate the Summer Olympics.

Being FAB for Kids

London associate **Felipe Alviar-Baquero** was among the 8,000 people selected as Torchbearers for the London 2012 Olympics this past summer. Running through Maidstone, Kent (about 32 miles southeast of London), on the morning of July 20 was thrilling for Felipe. The native Colombian was so inspired by the relay that he brought the torch to hospitals and schools in and around his home city of London a few days later to share his experience. (Participants in the London 2012 Olympic Torch Relay were given the torches they carried as mementos.) The enthusiasm of those he visited moved Felipe to launch a fundraising initiative. With FAB 8000, Felipe's goal is to share the Olympic Torch with 8,000 people while raising money for Children of the Andes, a UK-based charity dedicated to supporting Colombia's most disadvantaged children. Working with

local nongovernmental organizations, Children of the Andes seeks to provide relief from the effects of violence and poverty, and to promote long-term development through a range of education, health, social care, and conflict resolution initiatives.

Remembering Uncle Pete

In 2009, our Chicago office began working with Uncle Pete, who had been delivering bag lunches for more than 30 years to soup kitchens, shelters, and homeless individuals on the west side of Chicago. He did this on his own, without institutional or outside support. Over the years, our Chicago attorneys and staff packed more than 2,000 lunches for Uncle Pete, in addition to collecting money, gas cards, and food donations for him to distribute. Sadly, Uncle Pete passed away in May 2012. This year Latham & Watkins made a donation to the Franciscan House of Mary & Joseph Shelter in his memory.

“Community service is part of the culture of Latham & Watkins. It binds your people to the organization and it creates a culture that helps bind the firm to the cities that we are in.”

—Michael Dillard, Houston Office Managing Partner



Business development assistant Nicole Kale (left) and manager Ericka Thibodo (right) serve 10 types of chili made by attorneys and staff to raise money for the San Diego Food Bank.

Cooking for Charity

For the fifth year in a row, our San Diego office held its Chili Cook Off fundraiser, benefiting the San Diego Food Bank.

This year, attorneys, paralegals, legal secretaries, and summer associates entered 10 batches of chili for the tasting, with cornbread and condiments provided by the administration and staff. To foster team spirit, **Wendy Watson**, the San Diego office administrator, dressed up as a chili pepper.

Improving Maternal Health

In 2012, our London office sponsored the Kailahun Maternal Health Project in Sierra Leone, raising money for this organization throughout the year. Sierra Leone is one of the least developed countries in the world—the quality of health care available to most people is incredibly poor, and the situation is particularly serious for expectant mothers, babies, and young children. In Kailahun District, the poorest district in the country, very few babies are delivered by a skilled birth attendant and neither of its two hospitals provides comprehensive care to pregnant women. A shortage of safe, clean water means that medical care is sometimes compromised, while basic health and hygiene practices are often overlooked due to staff shortages and poor training. The money raised by Latham went to the recently launched Maternal Health Project, which seeks to improve the



Office administrator Wendy Watson embodies the spirit of the fifth annual San Diego Chili Cook Off by dressing as a chili pepper.

quality of health and emergency obstetric care services to communities in Kailahun District.

Raising Money for Legal Service Providers

The Generous Associates Campaign is an annual fundraiser for the Legal Aid Society of the District of Columbia led by associates from various D.C. law firms. Latham & Watkins was one of only two D.C. firms to hit \$80,000 in this year's campaign, helping the Legal Aid Society to mark its 80th year in D.C. The campaign allows Legal Aid to continue to provide free legal services to the neediest members of the D.C. community in the areas of family, domestic violence, housing, public benefits, and consumer law.

Latham also held a series of events to benefit the Children's Law Center (CLC), the largest nonprofit legal services provider in the Washington, D.C. area, and the only legal services organization to provide comprehensive representation specifically to children. Among our fundraisers for the CLC's "Lawyers for Children" campaign this year were a happy hour with the CLC's executive director and our annual "Match the Partner/Counsel" photo

contest, in which participants paid for the privilege of trying to match more than 20 current partners and counsel in the D.C. office to their baby or childhood photos.

Sponsoring the Crawfish Boil

In 2008, St. Luke's United Methodist Church in Houston founded the St. Luke's Center for Counseling and Life Enrichment to help people of all faiths in stressful or emotional situations by putting them in touch with support groups and professional counseling. Houston partner **Bill Finnegan** and his wife, Susan, partnered with the Center in 2009 to create the Nick Finnegan Ministry of the St. Luke's Center for Counseling and Life Enrichment as a way of remembering their son Nick, whom they had lost several years before in an auto accident. The Finnegan family had received needed support from family, friends, and counselors as they grieved their loss, and wanted to give similar support to others. In May 2011, the Center was renamed the Nick Finnegan Counseling Center. The All-You-Can-Eat Crawfish Boil



Houston partner Bill Finnegan (far right) and his family attend the All-You-Can-Eat Crawfish Boil & Fundraiser to benefit the Nick Finnegan Counseling Center, which helps people living with emotional stress.

& Fundraiser to benefit the Nick Finnegan Counseling Center is one of the organization's signature events. Latham & Watkins co-sponsored the Crawfish Boil, and attorneys and staff ate their fill of corn, crawfish, and other Texas delicacies.

Offering Food From the Bar

Led by partner **Mark Stegemoeller**, who sits on the board of the Los Angeles Regional Food Bank, and coordinated by associate **Michelle Carpenter**, GSO administrator **Diane Docter**, and legal secretaries **Bonnie Evans** and **Sandy Clark**, Latham & Watkins' Los Angeles office participates

in the annual Food From the Bar campaign, a friendly competition among area law firms to collect the most food, raise the most money, and donate the most volunteer hours to benefit the Los Angeles Regional Food Bank. Over the last four years, with the support of hundreds of our attorneys and professional staff, we have raised more than \$275,000, placing first or second each year in overall funds raised, and we have volunteered hundreds of hours. More than 1 million Los Angeles County residents receive food assistance annually from the Food Bank and its 640 member agencies, including senior citizen centers, food pantries, soup kitchens, and shelters.

Donning Denim for a Cause

Around the firm, "Jeans Day" remains a popular way to fundraise for local charities and pro bono partner organizations. For a donation of \$5, personnel can wear jeans on select Fridays. Proceeds go to such organizations as American Heart Association, Girl Scouts SHARE Program, Honor Flight Network, Baltimore Urban Debate League, Primeros Pasos, Whitman Walker Clinic, American Cancer Society Breast Cancer Walk, Jeans for Justice, Mid-Atlantic D.O.G.S. Search & Rescue, Autism Speaks, Leukemia & Lymphoma Society, and Human Rights First. ■



Los Angeles associates Michelle Carpenter (left) and Liz Oh (right) volunteer as part of the 2012 Food From the Bar campaign, an annual competition among law firms to see who can raise the most money for area food banks.

Human Rights

Latham & Watkins has an extremely active human rights practice. Over the decades, in virtually all of our US offices and some of our non-US offices, we have represented hundreds of asylum seekers fleeing persecution in their homelands based on their political views, affiliations, religion, ethnicity, gender, or sexual orientation, as well as unaccompanied abused, abandoned, and neglected youth seeking lawful immigration status. In addition to representing individuals, we work on systemic change to prevent broader abuses and deprivation of rights.

Prosecuting a Torturer

After speaking out against the Somali government in 1988, Abukar Hassan Ahmed, a law professor and human rights activist, was detained for three months and tortured by the Somali National Security Service (NSS) Department of Investigation. On November 20, 2012, more than 20 years later, a federal judge found Colonel Abdi Abden Magan, the former investigations chief of the NSS, liable for Professor Ahmed's arbitrary detention, torture, and cruel and inhumane treatment and punishment.

Professor Ahmed was an outspoken critic of the Siad Barré regime, which ruled Somalia from 1961 to 1991. In 1988, the NSS arrested him and accused him of collaborating with Amnesty International to draw attention to the human rights violations being committed by the regime. While in custody, Professor Ahmed was tortured at the hands of NSS officers under orders from Magan. After his release, the NSS continued to follow and

question Professor Ahmed until he fled Somalia in 1989. After the demise of the Siad Barré regime in 1991, Professor Ahmed, who had obtained asylum in London, began to search for Magan in a quest for justice. He was stunned to find that Magan had fled Somalia and was living in Columbus, Ohio.

In 2010, the Center for Justice and Accountability (CJA), a San Francisco-based organization that works to end torture and human rights violations and support survivors seeking justice, filed a complaint on behalf of Professor Ahmed in the US District Court for the Southern District of Ohio. The complaint accused Magan of being responsible for the torture, arbitrary detainment, and inhumane treatment Professor Ahmed endured. In 2011, Latham & Watkins was brought on as pro bono co-counsel for Professor Ahmed. Washington, D.C. partner **Rick Bress**, associate **Katya Georgieva**, and paralegal **Uchenna Anikwe**; New York partner **Mark Beckett**, associates

Christina Hioureas, **Hussein Haeri**, **Tyler Nims**, and **Alexandra Kerjean**, senior paralegal **Amy Chambers**, and legal secretaries **Micheline Large** and **Jacqui Foresta**; Paris partner **Rachel Thorn**; and London associate **Lucas Bastin** worked on the case.

The November decision, which found that Professor Ahmed had been arbitrarily detained and tortured and that Magan was liable for this conduct, is significant because it is the first time a member of the NSS has been held accountable for the human rights violations that were committed under the Siad Barré regime. The decision sends the message that those who violate international law will be held accountable. An evidentiary hearing will be held in the spring of 2013, at which medical and psychological experts will testify to the lasting effects of the detention and torture Professor Ahmed endured and a ruling will be made on the punitive and compensatory damages and compensation he will receive.



Latham & Watkins represents Abukar Hassan Ahmed, a constitutional law professor and human rights activist from Somalia, who was tortured for speaking out against the government.

"This victory is not only mine, but it belongs to all victims of torture, dead or alive. It is also a victory of the people who are fighting for justice, like CJA and Latham & Watkins. Thank you. I am sure that my dream of getting justice could not have come true without your sincere assistance and help."

—Professor Abukar Hassan Ahmed, upon winning the case against his torturer

Ensuring Freedom of Information

MANS seeks to develop Montenegro by promoting good governance and encouraging citizen participation in the decision-making process, reducing poverty, and raising public awareness of social, economic, and civil rights. A team of lawyers in our Brussels office has worked with this nongovernmental organization to assess the compatibility of Montenegrin legislation on freedom of information and access to public documents with regard to the European Convention on Human Rights and judgments by the European Court of Human Rights. In this context, partner **Javier Ruiz Calzado** and associates **Maria Eugenia Leoz Martin-Casallo** and **Andreas Scordamaglia-Tousis** are also analyzing practices within the Montenegrin government, as well as the country's judicial power.

Combating Discrimination

On behalf of the Roma Center for Social Intervention and Studies (Romani CRISS), Latham & Watkins researched and drafted a memo on ethnic segregation of Roma in hospitals and other health care institutions, examining in particular case law, applicable law, and remedies in the United Kingdom, France, Spain, and Italy and at the European Court of Human Rights. Established in 1993, Romani CRISS is a nongovernmental organization that aims to defend and promote Roma rights in Romania. It provides legal assistance in abuse cases and strives to prevent discrimination against Roma in all areas of public life, including education, employment, housing, and health. Among the Latham lawyers assisting Romani CRISS in 2012 were London partner **Lene Malthasen** and associate **Viviane Pendleton**; Rome partner **Tommaso Amirante**; Milan counsel **Antonio Distefano** and trainees **Davide Gianni**, **Maddalena Neglia**, and **Anna Garon**; Brussels associate **Alessio Aresu**; Paris associate **Sandy Elkaim**; and Madrid counsel **Xavier Pujol** and associate **Isabel Borrero**.

Evaluating US Immigration Court

For many years, Latham & Watkins has offered pro bono support to Appleseed, a nonprofit network of public interest justice centers and professionals dedicated to uncovering and correcting injustices and barriers to opportunity through legal, legislative, and market-based structural reform in the United States. In 2012, more than 20 Latham lawyers, summer associates, and staff

from the firm's Chicago, New York, and Washington, D.C. offices, under the supervision of New York partner **John Giouroukakis** and associate **Dennis Craythorn**, updated one of Appleseed's signature publications, "Reimagining the Immigration Court Assembly Line: Transformative Change for the Immigration Justice System." Latham collaborated with Akin Gump Strauss Hauer & Feld LLP on the 2012 update.

Originally published in May 2009, "Assembly Line Injustice" contained a comprehensive assessment of the US immigration court system and outlined a series of practical solutions to improve its accuracy, legitimacy, and efficiency. It has been distributed to legislators, officials, academics, immigration attorneys and judges, community and nonprofit advocates, and other stakeholders in the immigration court system. The updated report is based on more than 75 confidential interviews with and survey responses from immigration court practitioners and experts over an 18-month period. Latham was among the teams of court watchers who observed immigration court hearings and reported their observations, identifying issues related to procedures and outcomes. In addition, Latham lawyers visited immigration detention centers to gather data and conduct interviews. The team is now working with US government policy officials to help achieve the recommendations proposed in "Reimagining the Immigration Court Assembly Line."

Participating in Deferred Action for Childhood Arrivals Clinics

In San Diego, as part of the Deferred Action for Childhood Arrivals (DACA) Clinic, and in conjunction with Casa Cornelia Law Center, which provides free legal services to victims of human and civil rights violations, we have assisted dozens of motivated young people—who were brought to the United States as young children and have since contributed to the community through education or military service—to determine their eligibility for relief under the federal government's DACA program, which may defer removal action of an individual under certain conditions.



ACCOLADES

Associate Recognized For Humanitarianism

In October 2012, San Diego associate **Hillary Steenberge** received the La Mancha Humanitarian Award from Casa Cornelia Law Center for her pro bono work on behalf of individuals who have fled persecution and torture in their homelands. This award recognizes people who "alleviate the suffering of victims of human and civil rights violations."

PICTURED ABOVE:
San Diego associate Hillary Steenberge is honored by Casa Cornelia Law Center for her pro bono work on behalf of individuals who have fled persecution and torture in their homelands.

ACLU Honors Firm

The American Civil Liberties Union Foundation of Southern California awarded Latham & Watkins its 2012 Immigrant Rights Advocacy Award in June 2012, in recognition of a case Latham worked on with the Office of the Federal Public Defender for the Central District of California. Los Angeles partners **Dan Schecter** and **Aaron Murphy** and associate **Corri Freedman**, as well as New York associate **Aviva Robin**, represented several clients who had been kidnapped, abused, and smuggled across the US–Mexico border. These individuals cooperated as material witnesses in the criminal prosecutions of their captors and thus were eligible to obtain U visas, which provide them with legal status in the United States.

Pro Bono Matters: Our Clients' Powerful Stories

Around the world, Latham & Watkins safeguards the rights of immigrants and refugees through direct legal services and advocacy. In Hong Kong, for example, partner **David Miles** and associates **Jae Lemin** and **Lucy Wu** recently represented two asylum seekers from the Democratic Republic of the Congo seeking refugee status at the United Nations High Commissioner for Refugees on the grounds of political persecution. In Washington, D.C., counsel **Angela Angelovska-Wilson** and associates **Melissa Hall**, **Jonathan Suk**, **Smriti Nakhasi**, **Andrea Mangones**, and **Ben Lawless** successfully represented a victim of female genital mutilation, forced marriage, and domestic violence, and her teenage daughter, in their affirmative asylum applications.

In conjunction with the National Immigrant Justice Center, attorneys in our Chicago office, including associates **Heather Miller** and **Casey Gillece**, as well as paralegal **Barb Pipchok**, under the supervision of partner **Sean Berkowitz**, represented a gay man from Mexico with HIV and AIDS in connection with his asylum application and hearing. After an emotional and moving hearing, the judge granted our client asylum in March 2012. In New York, our Asylum Program, led by associates **Jennifer Greenberg** and **Marc Suskin** and partner **John Giouroukakis**, and aided by such organizations as Human Rights First, handles 20 to 25 asylum matters each year. Throughout the firm, we are committed to ensuring that all of our asylum and immigration clients live free from persecution. Below, we recount some of their stories.

Diwata

In 2010, Diwata, a Filipina national, made the painstaking decision to leave her family to work for two years as a nanny in Dubai. She was promised \$200 per month, wages far above any amount she could earn in the Philippines. However, upon arrival in Dubai, Diwata's travel documents were confiscated and she was subjected to inhumane treatment for wages far below her agreed-upon compensation. After one year, Diwata was able to escape from her traffickers while traveling with them to Orange County. Her experience highlights the ever-growing global occurrence of involuntary domestic servitude. In April 2012, Orange County associates **Sarah Diamond** and **Shadi Ghaffarzadeh** and partner **Jon Anderson** filed a T visa application on behalf of Diwata, including derivative applications for her husband and five young children. In October 2012, the T visas for Diwata, her husband, and their five children were approved, and Diwata is now in the process of reuniting with her family, whom she has not seen in more than two years, in the United States.

Elijio

A member of the Garifuna ethnic minority in Guatemala, Elijio was born to drug- and alcohol-addicted parents and started living on the streets at age six. His ethnicity and refusal to join in gang-related activities made him a target of the Mara Salvatrucha (MS-13), which repeatedly attacked and tortured Elijio. Fearing for his life, Elijio traveled by himself through Guatemala and Mexico to the United States. After being detained by immigration officials in Texas, he was transported to Chicago, where his case was taken up by the National Immigrant Justice Center (NIJC). Chicago associate **Ryan LaFevers**, then a Public Interest Law Initiative intern at NIJC, assisted Elijio with his initial asylum application, which was denied in summer

2009. Chicago partners **Robin Hulshizer** and **Mike Faris**, associates **Jeff Anderson**, **Megan Sindel**, **Patty Liu**, and **Tyler Hagenbuch**, and summer associate **Ryan Baggs** eventually joined Ryan in representing Elijio, whose case was continued on several occasions. At Elijio's final merits hearing in August 2012, the immigration judge ruled that he had suffered persecution and could be granted asylum in the United States.

Reine

Reine was beaten into unconsciousness and left for dead by government forces sent to repress a political march, the very first one she attended, in 2005. That incident only solidified her desire for change in her homeland, the Democratic Republic of the Congo (DRC), and Reine became a full-fledged member of a pro-democracy, pro-human rights oppositional political party, even rising to recording secretary of her district. In 2011, after security officers found her political affiliation card, she was abducted, severely beaten, and repeatedly raped by soldiers and policemen. She fled her home, spending the next few months in hiding until she boarded a plane to the United States. New York partner **Eli Hunt** and associates **Lillian Lardy**, **Eric Geffner**, and **Adrien Gotti**, as well as New York senior paralegal **Sharon Cole** and San Francisco associate **Bobbi-Jo Dobush**, worked with a country conditions expert and a multitude of dedicated doctors and mental health specialists at the Bellevue/New York University Program for Survivors of Torture in order to prepare Reine's application for affirmative asylum. New York associate **Jennifer Greenberg** conducted a mock interview, and, despite a grueling five-hour asylum interview, Reine was not asked a single question for which she was not prepared. Reine was granted asylum in December 2012, and the Latham team is now working to bring her husband and adopted children to the United States. ■

Most recently, several Latham & Watkins volunteers, including San Diego associate **Jennifer Roy**, partner **Patricia Guerrero**, and paralegal **Gloria Sawyers**, under the supervision of counsel **Valerie Torres**, interviewed young people from across San Diego regarding their eligibility for relief under the DACA program, reviewing applications and supporting documentation. As is often the case with pro bono clients, most of the young people interviewed had never met with a lawyer before. Attorneys in our Washington, D.C., Los Angeles, and New York offices have also participated in DACA Clinics sponsored by local pro bono organizations.

Providing Sanctuary

Associates **Annemarie Reilly** and **Aviania Iliadis** coordinate the New York office's Violence Against Women Act (VAWA) and U visa partnership with Sanctuary for Families, a nonprofit organization that provides legal assistance and other services to victims of domestic violence and sex trafficking and their children.

Over the years, Latham's New York office has represented more than 200 clients under this initiative. In 2012, 94 attorneys in our New York office worked on more than 55 VAWA and U visa cases referred by Sanctuary. Many of these matters resulted in such benefits for our clients as work authorizations, access to public assistance, and grants of permanent residency. For example, Aviania and **Davon Collins**,

also a New York associate, under the supervision of partner **Michele Penzer**, successfully represented a U visa applicant who, unbeknownst to her adoptive parents, was brought to the United States as part of an illegal adoption scheme when she was two weeks old. The team was able to secure lawful permanent residency for the young girl; as a result, her family no longer faces the threat of her removal from the United States. ■



Orange County associate Mayte Santacruz (center) accepts the Attorney of the Year award—just one of several awards Mayte won this year for her pro bono service—from (left to right) Mike Williams, of Connor, Fletcher & Williams, Public Law Center's (PLC) board president; her mentor, Dr. Juan Francisco Lara, vice chancellor emeritus, University of California at Irvine; and Kenneth W. Babcock, PLC's executive director and general counsel.

ACCOLADES

Associate Receives Several Pro Bono Awards

Orange County associate **Mayte Santacruz** received three awards this year in recognition of her pro bono work assisting immigrant victims of crime, including human trafficking, domestic violence, and sexual assault.

In April 2012, Mayte was given the Spirit of Volunteerism Award from OneOC, which provides consulting, professional services, and training to area nonprofits. In June, she was named Attorney of the Year by the Public Law Center (PLC) of Orange County. PLC provides low-income residents with access to justice through counseling, individual representation, community education, and strategic litigation and advocacy to challenge societal injustices.

Finally, in October, Mayte won the President's Pro Bono Service Award from the State Bar of California for her work with PLC and Human Options, a nonprofit organization that assists victims of domestic violence and their families. This award also recognizes Mayte's other community-focused endeavors, including serving as the president-elect of the Hispanic Bar Association of Orange County, volunteering with the Hispanic Education Endowment Fund, and founding the "Mayte Santacruz Pre-Law Scholarship Fund," which awards scholarships to Hispanic high school seniors/college students from Orange County interested in pursuing a career in law.

"I was able to spend a Saturday working at the Deferred Action for Childhood Arrivals Clinic organized by Ayuda, a Washington, D.C. nonprofit that provides a wide range of immigration and family law assistance. Working directly with the applicants, most of whom were teenagers, really gave me a window into their individual stories and was a unique, compelling, and rewarding experience."

—Ben Lawless, Washington, D.C. associate

Children

Advocating for children and families is a major component of our pro bono program. Our work in this area includes representing parents and guardians in adoption and custody matters, advising public interest organizations dedicated to children's causes, and advocating directly on behalf of children with special needs. The pages that follow highlight some of the work we undertook this year to improve the lives of children.

Furthering Inclusive Education

Latham & Watkins advocates around the world for children's disability rights, particularly in the area of inclusive education. In Germany, we drafted a comprehensive bill to ensure that the United Nations Convention on the Rights of Persons with Disabilities is implemented in Baden-Württemberg, one of the largest German states, with our longtime pro bono client Bundesarbeitsgemeinschaft Gemeinsam leben – gemeinsam lernen, a nonprofit organization supporting parents of children with disabilities. The proposed bill is intended to bring the state law into full compliance with international requirements for inclusive education and was presented at a press conference in Stuttgart in September 2012. It received considerable attention in the media, from parents of children with disabilities, and from the state government, and has put inclusive

education on the political agenda in Baden-Württemberg. Frankfurt partner **Marcus Funke** leads the team, which includes associates **Kristin Ziegeler**, **Andreas Feith**, **Jan Schubert**, and **Oliver Krauss** and paralegal **Deniz Alkanli**. Invaluable support was also provided by public relations manager **Matthias Dezes**.

Winning a Challenge Against the Italian Ministry of Justice

Ai.Bi. (Associazione Amici dei Bambini), an international nongovernmental organization founded by a group of foster and adoptive families in response to the growing epidemic of child abandonment, prevailed in its challenge against the Italian Ministry of Justice, with the help of Milan counsel **Daniela Frascella** and associate **Cesare Milani** in October 2012. The Administrative Court of Region Lazio ruled that the Ministry of Justice failed to adopt the

general administrative laws necessary to establish the Database of Adoptable Children and ordered the ministry to establish a database within 90 days. This database, to be compiled by the 29 Tribunali dei Minori (the Italian courts that rule over matters involving minors), will gather information regarding adoptable children in Italy as well as eligible couples who have applied to be adoptive parents.

Forging an Alliance

The Los Angeles office has taken on a significant number of cases through The Alliance for Children's Rights, acting on behalf of low-income families in guardianship matters; unaccompanied, abused, abandoned, or neglected minors seeking Special Immigrant Juvenile Status; and foster children who are eligible to receive special education services and monetary benefits. Since 2007, we have donated almost 20,000 hours of pro bono services to The Alliance in support of its adoption, special education, benefits, and guardianship cases.

Our work with The Alliance this year included a trial victory for our client in a difficult, emotionally fraught guardianship matter. Los Angeles associate **Bryn McDonough**, with supervision from partner **Susan Azad** and associates **Rachel Pressman** and **Josh Mausner**, and assistance from paralegal **Evie Gallardo**, ensured that our client received legal guardianship over two girls, now ages three and two, for whom she had been caring since they were infants. In 2013, the Latham team will work on an expanded visitation schedule to allow the girls' mother to become a part of their lives, if she so chooses. Susan also supervised



In February 2012, The Alliance for Children's Rights featured Latham & Watkins in its online "Pro Bono Spotlight." Calling the firm an "indispensable partner" in The Alliance's work since 1999, the organization commended our "extremely strong" pro bono culture. Many attorneys from our Los Angeles office, including (in the back row, from left to right) associates **Lucas Bailey**, **Amanda Klopff**, **Rachel Pressman**, **Monica Klosterman**, and **Maureen Falcone**, and partner **Kim Posin**, and (in the front row, from left to right) associates **Ghaith Mahmood**, **Dan Feinberg**, and **Tim Lundgren**, have worked with The Alliance over the years.

associates **Casandra Thomson** and **Daniel Van Fleet** as they secured retroactive foster-care funding benefits for two siblings suffering from severe emotional and behavioral problems. In a third matter, associates **Rachel Zernik**, **Julia Bredrup**, and **Jenna Holtzman**, supervised by associate **Hema Patel** and counsel **Amy Quartarolo**, ensured that our client, a 14-year-old girl in the foster system, will get the benefits to which she is entitled from her school district. After reviewing our client's mental health and education records, discussing trial strategy, drafting questions, and preparing expert witnesses, the team brought a lawsuit against the school district. The lawsuit was settled after 11 hours of mediation, to the delight of our client, her former foster mother, and The Alliance.

Creating New Families

Several times each year, the Los Angeles County Children's Court holds an "Adoption Day" dedicated to working through the backlog of adoptions and celebrating adoptive families. Our team, led by Los Angeles partner **Kim Posin**, works collaboratively with The Alliance for Children's Rights, the Children's Court, and the Department of Children and Family Services to support and assist families in navigating the foster child adoption process. The services we provide include counseling adoptive families on applicable laws and regulations, preparing documents and other materials required for adoption, and representing adoptive families in court to finalize the process. Through its participation in this initiative, Latham has handled close to 850 adoptions.

"Latham & Watkins has been and continues to be incredibly supportive of Year Up and our mission to provide urban young adults with the skills, resources, and support needed to reach their potential. From providing our National Board of Directors with legal guidance to engaging with our staff and students, Latham provides service of the highest quality. We are incredibly thankful for your hard work and the ongoing support."

—Alisa Seewald, Chief of Staff, Year Up



Enriching the Lives of Young Adults

Our Boston office, including associates **Kristen Grannis** and **Amy Feinman** and summer associates **Jennifer Yoon** and **Gloria Mak**, under the supervision of Office Managing Partner **Phil Rossetti**, continued to provide pro bono support to Year Up, Inc., assisting with corporate governance matters that allow the nonprofit to better serve its young clients and the community. Year Up offers a year-long training program that provides urban adults ages 18 to 24 with a unique combination of technical and professional skills, college credits, an educational stipend, and corporate internships, which enables them to move on to full-time employment in corporate settings or higher education.

Los Angeles Office Recognized for Pro Bono Support

In March 2012, our Los Angeles office was honored at the second annual Youth Achievement Awards Reception held by Girls & Gangs. This organization seeks to provide advocacy and support to girls and young women involved in the juvenile justice system by giving them opportunities to envision and build successful lives. It offers a range of re-entry services, including skills-building workshops, individualized case management, health education, and collaboration with public and private agencies. This award recognizes our ongoing pro bono support of Girls & Gangs.

PICTURED ABOVE:
Los Angeles associate **Gina Nicholls** (far left), partner **Ursula Hyman** (second from right), and associate **Kelsey Chin** (far right) are congratulated by **Yolanda Becerra-Jones** (second from left), president of the Los Angeles County Commission for Women, after receiving an award in honor of Latham & Watkins' ongoing pro bono support of Girls & Gangs.

Associate Given Pro Bono Excellence Award

Washington, D.C. associate **Liz Richards** received a Pro Bono Excellence Award from the Children's Law Center (CLC) in recognition of her team's work helping two clients adopt an eight-year-old girl—a complicated, highly contested case. The CLC praised the Latham team, including Washington, D.C. associate **Alex Shandell**, for the "litigation skills, strategic thinking, and boundless energy [that they brought] to each stage in the process."

Hong Kong partner **Jane Ng** and associate **Joan Tan** are assisting Passerelles Numériques (PN) in applying for charitable status and tax exemption in Hong Kong. This French nonprofit organization creates opportunities for young people in developing countries through training in the information and technology sectors. Based in France, PN operates in Cambodia, Vietnam, and the Philippines, and may embark on similar projects in other parts of Asia in the near future.

Advising Charter Board Partners

In Washington, D.C., almost 40 percent of the school-age population attend one of the city's 120 independently run charter schools. While the schools' founders have a great deal of educational expertise, they often lack the business experience required to effectively manage large institutions with multimillion dollar budgets. A principal at The Carlyle Group had the idea to match individuals with such skills from local business and professional communities to charter school boards that can best utilize their expertise, and Charter Board Partners (CBP) was formed in September 2010. Latham partners **Jenny Van Driesen**, **Dave Della Rocca**, **Peggy Zwisler**, **Nick Luongo**, **Kevin Boyle**, **Lori Alvino McGill**, **Bill Rawson**, **David Dantzig**, and **David Penna** received training from CBP and have already joined, or are in the process of being matched to, a charter school in the community. Latham is also providing pro bono support to CBP, with associate **Richard Owen** acting as the attorney liaison and advising on a variety of matters, under the supervision of **David Dantzig**. New York counsel **Betsy Mukamal** has provided pro bono counsel to CBP with regard to real estate law.

Working with Theodora Foundation

Milan Office Managing Partner **Fabio Coppola**, associate **Emanuela Basso Petrino**, and trainee **Anna Garon** advised Theodora Foundation Italy, whose mission is to bring fun and laughter to hospitalized children and their families and to assist hospital staff with their work. The foundation has more than 80 "Giggle Doctors," often clad in red noses, active in several hospitals throughout Europe. The Latham team researched legislation surrounding nongovernmental organizations and their operations in Italy.

Helping Children in Russia

Attorneys in our Moscow office advised several organizations dedicated to assisting orphans and children from low-income families, including Invisible Children, the Kalin Foundation, and Volunteers Helping Orphans, this year.



London associate Graham Samuel-Gibbon (left), Milan associate Emanuela Basso Petrino (center), and London partner Andy Kolacki (right) attend a reception for Theodora Children's Trust, one of the firm's pro bono clients, at 10 Downing Street.

"Latham & Watkins attorneys bring an extraordinary level of professionalism, talent, and dedication to every pro bono effort. Over the years, they have donated more hours to our clients than any other firm. Their work, in partnership with The Alliance for Children's Rights, has provided hundreds of abused and impoverished children with the stable homes, proper health care, and educational services they deserve."

—Janis Spire, President and CEO, The Alliance for Children's Rights

Office Managing Partner **Christopher Allen**, partner **Mikhail Turetsky**, associates **Elizaveta Bacheyeva**, **Sergey Chapaev**, and **Marina Babanskaya**, and trainee **Bairta Ochirova** counseled on a range of corporate governance matters, from amending charters to establishing audit commissions and supervisory boards to reviewing contracts.

Representing Kids in D.C.

The Children's Law Center (CLC) is the only legal services organization in Washington, D.C. that provides comprehensive representation exclusively for children. Our D.C. office is committed to supporting the CLC through pro bono services and fundraising efforts. We take on a variety of cases with the CLC, including adoption cases, complex child custody disputes, and special education advocacy.

In one recent matter for the CLC, partner **Christine Rolph** and associates **Annie Simpson**, **Elizabeth McCrillis**, and **Jessica Thibodeau** represented the foster parents of a one-year-old boy in adoption proceedings in D.C. Superior Court, preparing and submitting the adoption petition and proving at trial that adoption by our clients was in the child's best interests and that the biological parents had abandoned him. In another matter, associate **Maria Fehretdinov**, supervised by partner



During their annual Charity Lunch, personnel in our Milan and Rome offices decided to make a donation to Smile Train Italy, an organization that fixes cleft palates and lips in children in developing countries. Milan partner **Andrea Novarese** (left) presents the donation to **Dr. Fabio Massimo Abenavoli** (right), president of Smile Train Italy.



ACCOLADES

Partner Honored for His Work with Kids

San Francisco partner **Jim Day** was honored at the Partners With Youth 2012 Benefit Luncheon held by the All Stars Project (ASP) in October. ASP works to better the lives of inner-city young people through supplemental educational and performing arts programs, and runs the Development School for Youth (DSY), a leadership training program that connects teens and young adults with people in the business community. DSY students spend three months attending weekly workshops at a variety of local companies. Under Jim's guidance, our San Francisco office serves as one of the stops for these students. Among other activities, Jim has organized annual mock trials for the students, with Latham associates acting as coaches and playing the roles of witnesses and judge.

PICTURED ABOVE:
San Francisco partner **Jim Day** accepts an award for his work with inner-city young people at the All Stars Project's Partners With Youth 2012 Benefit Luncheon in October.

Jennifer Giordano, secured an important victory for an eighth grader with autism spectrum and obsessive compulsive disorders who hopes to one day have a career in computer science. After years of success in a specialized program for children with special needs, our client was going to be removed and placed in a neighborhood public school. Maria and Jennifer advised the client and his family of his rights under the Individuals with Disabilities Education Act and negotiated with representatives from the District of Columbia Public Schools, ultimately convincing the school district to allow our client to remain in his specialized program.

Assisting Smile Train

In Milan, Latham & Watkins continued assisting Smile Train Italy, an organization that provides free surgery to fix cleft palates and lips in children and offers free cleft-surgery training to doctors and other medical professionals in more than 75 countries around the world. This year, our pro bono work for Smile Train Italy, led by partner **Andrea Novarese**, associates **Emanuela Basso Petrino** and **Beatrice Magotti**, and trainee **Beatrice Gattoni**, centered on reviewing agreements and researching privacy law. ■



Latham in the Community

Athletics

Running and Helping

In addition to sponsoring the HSH Nordbank Run, the largest company run in northern Germany, our Hamburg office fielded a team of 33 runners this year. The Latham & Watkins team, with members ranging in age from 7 to 57, ran 4 kilometers. All entry fees and donations go toward enabling children from low-income families to join sports clubs. More than €880,000 has been donated, helping close to 7,000 children.

As in previous years, the Latham & Watkins Runners Club invited clients and friends of the firm to run in the Carrera de la Ciencia. This 10-kilometer race takes place in Madrid every fall as a fundraiser for Fundación Deporte y Desafío, a private, nonprofit organization whose primary objective is the social integration of physically, mentally, visually, or hearing-challenged people through specially adapted sports and outdoor activities. In 2012,

with a record-breaking 185 runners, Latham was the largest participant in the race. Additionally, in October, legal secretaries **Olga Cabrero** and **Begoña Reyes** took part in the Carrera de la Mujer in Barcelona, a 6-kilometer, women-only run that raises money for the fight against breast cancer.

Held in cities around the world, including Johannesburg, San Francisco, and Sydney, the JPMorgan Chase & Co. Corporate Challenge benefits local charities and nonprofits. In May 2012, attorneys and staff from our Chicago office joined more than 23,000 people from 628 companies in the Chicago Corporate Challenge. They raised money for the American Red Cross of Greater Chicago and Chicago Run, a nonprofit organization whose mission is to promote the health and wellness of Chicago children through innovative, engaging, and sustainable youth running programs.



Legal secretaries Olga Cabrero (left) and Begoña Reyes (right) join 12,000 other participants in a women-only charity race in Barcelona, with money going toward the fight against breast cancer.



Personnel, family, and friends from our Hamburg office raise money for children at the 2012 HSH Nordbank Run.



London/Dubai partner Craig Nethercott completed the grueling Antarctic Ice Marathon to raise money for two charities.

Personnel from our Brussels office joined 32 other international law firms for the 20-kilometer Legal Run in Brussels. This charity fundraiser helps support legal, humanitarian, and medical aid in Belgium and other countries. In 2012, the Legal Run benefited Une Note Pour Chacun, a Brussels-based nonprofit organization that brings music to hospitalized and disabled children through concerts and activities. This year marked Latham & Watkins' fourth year participating in this initiative, and our Brussels running team—including associate **Tobias Kruis**, business development manager **Ines Eckermann**, legal secretary **Christina Ollech**, office administrator **Saskia van den Kerkhove**, trainee **Andreas Schüssel**, and paralegal **Gregor MacDonald**—raised more than €22,000 from family and friends, Latham colleagues, and a matching donation from the firm to help kids experience the beauty and joy of music.

London/Dubai partner **Craig Nethercott** completed the grueling Antarctic Ice Marathon, working toward his goal of joining the Seven Continents Marathon Club while supporting two charities—the Aziza Foundation, which aids needy children around the world, and the Sister Anne AIDS Hospice in Uganda. Nearly 50 runners participated in the southernmost marathon on earth, testing their endurance in the barren harshness. Craig remained hydrated by drinking hot water from the 15,000

year-old Union Glacier, and protected himself with goggles and a mask to prevent snow blindness and frostbite. In -30 degrees, and without cheering crowds for support, Craig relied on the vast calming landscape and the familiarity of U2 on his iPod to pull him through the experience.

Hosting the Olympics

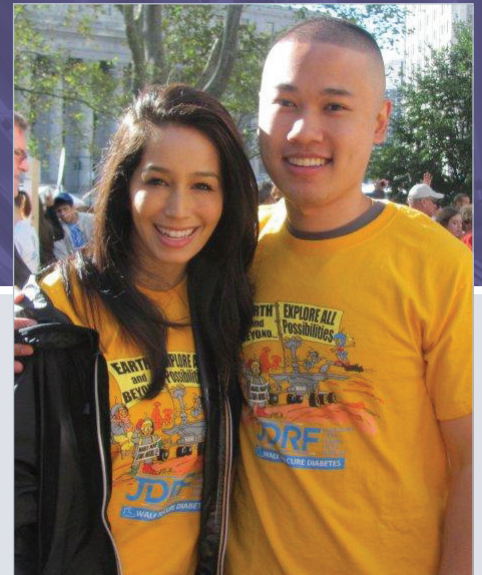
This year, our Washington, D.C. office sponsored its very own “Back-to-School” Office Olympics. Seven teams paid for the chance to win gold, silver, and bronze medals in such events as “Bernthal’s Hoops Challenge,” named for retired partner **Rick Bernthal**, in which participants had to shoot as many paper balls as possible into a miniature basketball hoop, and “Felty’s Flight Challenge,” named in honor of office administrator **Mike Felty**, in which participants had to make and fly a paper airplane. The money raised went to a local charter school to purchase needed supplies. We also donated school supplies.



Personnel from our Brussels office, including (from left to right) trainee Marie Hesselbarth, associate Tobias Kruis, business development manager Ines Eckermann, legal secretary Christina Ollech, office administrator Saskia van den Kerkhove, trainee Andreas Schüssel, and paralegal Gregor MacDonald, get ready for the 2012 Legal Run.



Claire Penn (left), a legal secretary in the New York office, takes a quick break during the 2012 JDRF Walk to Cure Diabetes with her son (right), Lucas.



Executive assistant Tara Phillips (left) and retirement benefits financial analyst Larry Tran (right) raise money for diabetes research at the 2012 JDRF Walk to Cure Diabetes.



For the third year, Houston Office Managing Partner Michael Dillard pedaled 180 miles across Texas to raise necessary funds for multiple sclerosis research.

Riding Against MS

BP MS 150 is a two-day, 180-mile journey from Houston to Austin, Texas, that benefits the National MS Society: Lone Star. It's the largest event of its kind in North America, and raises more than \$15 million annually for multiple sclerosis research and services. In April 2012, Houston Office Managing Partner **Michael Dillard** completed his third BP MS 150. "What kept me going," he said at the end of the grueling race, "was looking at the orange bandanas tied to my bike, each one representing someone who has MS."

Walking for a Cause

Our New York office sponsored teams at several walks this year, including the March for Babies, which benefits babies born prematurely or with birth defects, and the American Cancer Society's Making Strides Against Breast Cancer. For the 15th year in a row, we fielded a team in the Juvenile Diabetes Research Foundation (JDRF) Walk to Cure Diabetes. JDRF is the largest private funder of diabetes research in the world, with more than 85 cents of every dollar used for research to cure and prevent diabetes and its complications.



Attorneys and staff in our Chicago office prepare for the 31st JPMorgan Chase & Co. Corporate Challenge, benefiting the American Red Cross and Chicago Run.

New York partner and team captain **John Shyer** single-handedly raised more than \$11,000, and the New York team won an award for best t-shirt design for the 10th time in 11 years.

New York attorneys and staff also participated in the AIDS Walk in May 2012. This year, the walk generated more than \$4 million in total donations, which will be given to over 40 organizations in the New York City area that work with people who have, or have been affected by, HIV and AIDS.

In Washington, D.C., for the 16th year in a row, a 34-person team from Latham & Watkins participated in AIDS Walk Washington. This 5-kilometer walk benefits Whitman-Walker Health, a nonprofit community-based health organization that provides dependable, high-quality, comprehensive, and accessible health care and legal services to those infected with or affected by HIV/AIDS.

Two dozen attorneys and staff from our Los Angeles-area offices walked in the 28th Annual AIDS Walk Los Angeles, raising almost \$30,000 for AIDS Project Los Angeles (APLA), one of the main providers on the West Coast of critical health care, food delivery, and social services to persons living with HIV and AIDS. In addition, Los Angeles Deputy Office Managing Partner **Wayne Flick** currently serves on the Executive Committee of the APLA Board of Directors.

In Hong Kong, our attorneys, staff, and their families once again participated in the Walk for Millions. This annual walk raises money for the Community Chest, a nonprofit organization that provides grants to social welfare projects and agencies.



New York associate Joseph Hutchinson (left), discovery technology project manager Warren Singh (right), and their best friends get ready to walk 7.5 miles to benefit organizations working with people who have, or have been affected by, HIV and AIDS in the New York area.

Swinging, Climbing, and Car Jumping

In July 2012, several attorneys and staff from our Los Angeles-area offices took part in Concrete Hero to benefit AIDS Project Los Angeles, which works with more than 60,000 people living with HIV or AIDS. Among the physical challenges undertaken by the Latham team were leaping over parked cars, climbing the “Hollywood” sign, and swinging over the La Brea Tar Pits.

nearly 1,700 steps to raise funds to support programs for youth, families, and senior citizens in downtown LA. Latham & Watkins helped raise more than \$10,000 in support of the YMCA’s continued efforts to benefit such local community programs as Montessori Preschool & Day Care Center, Teen LEAD, Seniors Fitness, Healthy Lifestyle, and Growing Young Minds. ■

A few months later, the Ketchum-Downtown YMCA held its 19th annual Stair Climb for Los Angeles at the US Bank Tower, the tallest building west of the Mississippi River. Participants, including more than 80 people from our Los Angeles-area offices, climbed



Participants in the 19th annual Stair Climb for Los Angeles climbed the tallest building west of the Mississippi River to raise money for community programs. In the top photo, cash accountant Thomas Brown (left) and Williams Lea staffer Maria Montero (right) get ready to race up almost 1,700 steps. In the above photo, payroll accountants Sara Leal (far left) and Chou Moua (second from left) pose with payroll manager Denh Sam (second from right) and payroll supervisor Melinda Quach (far right).



US Veterans

Latham & Watkins attorneys across the United States work to ensure that veterans of the US Armed Forces receive the rights and benefits to which they are entitled in recognition of their service and sacrifice. We represent veterans directly, partner with organizations that specialize in veterans' issues, and litigate for lasting, universal change. The matters below represent some of our most significant achievements in this area in 2012.



Supporting the National Veterans Legal Services Program

This year, Latham & Watkins teamed up with the Lawyers Serving Warriors program of the National Veterans Legal Services Program (NVLSP). Since 1980, this independent nonprofit organization has worked to ensure that the 25 million veterans, active duty personnel, and their families receive the benefits they have earned through their service to the United States. Through its Lawyers Serving Warriors program, NVLSP identifies veterans and active duty benefits cases with relative merit, and places them directly with volunteer attorneys at large private law firms and in corporate legal departments.

Across all of our US offices, Latham partners, associates, and staff are assisting approximately 70 veterans with applications for Combat Related Special Compensation (CRSC), a benefit available to veterans who

served in Operation Iraqi Freedom or Operation Enduring Freedom and have been medically retired for combat-related disabilities, including post-traumatic stress disorder. CRSC can provide hundreds of dollars per month in additional tax-free compensation to eligible veterans. As government lawyers are not available to assist disabled veterans in completing and supporting a CRSC application, our attorneys play an important role in helping eligible veterans procure these benefits. Los Angeles partner **Larry Seymour** and senior paralegal **Susan Omokawa**, Orange County associate **Shannon Treviño**, and New York senior paralegal **Kim Barrett** coordinate this project firmwide. In two recent successes, San Diego partner **Tom Edwards** and associate **Rick Miltimore** obtained award determinations for each of their clients, with one award resulting in a nearly \$500 monthly increase in the veteran's benefits.

Securing an Appellate Win

In January 2012, Washington, D.C. partners **Lori Alvino McGill** and **Greg Garre**, associates **Drew Ensign** and **Brian Schmalzbach**, and senior paralegals **Rachel Jaffe** and **Olga Baeza** won an appellate victory for a World War II veteran, ensuring that our client received the benefits to which he was entitled. Injured during his service, our client was awarded veterans disability benefits by the Veterans Administration (VA) in 1944. The VA terminated his benefits in 1950, after concluding that the 1944 decision was erroneous. More than 55 years later, our client appealed this decision, successfully convincing a regional VA office that he should be awarded back benefits. At that time, the VA

had a process of “extraordinary award procedures” (EAP)—i.e., forwarding all favorable decisions awarding more than eight years’ worth of or \$250,000 in back benefits to its Central Office for additional review. As a result of the EAP, the Central Office ordered a reversal of our client’s award. In 2009, the Federal Circuit set aside the EAP process as contrary to law, but, notwithstanding this decision, the VA insisted that our client was not harmed by use of the EAP and was not owed anything. The Court of Appeals for Veterans Claims rejected the VA’s arguments and ordered it to pay our client the benefits to which he was entitled. The VA appealed to the US Court of Appeals for the Federal Circuit. Latham lawyers represented our client before the Federal Circuit, which issued a complete victory for him—rejecting all of the VA’s arguments and affirming the decision of the Veterans Court. As a result, our client received nearly \$400,000 in back benefits.

Standing Up for NOVA

The National Organization of Veterans’ Advocates (NOVA) is a nonprofit group that trains and assists attorneys and non-attorney practitioners who represent veterans and their families seeking to obtain disability benefits from the US Department of Veterans Affairs (VA). In August 2011, the VA issued a new regulation that eliminated certain long-standing procedural rights that protected veterans in hearings before the Board of Veterans Appeals. With the help of Latham & Watkins, NOVA filed a petition for review in the US Court of Appeals for the Federal Circuit. Instead of defending against NOVA’s challenge, the VA conceded that its regulation was invalid and issued a new rule repealing that regulation effective in June 2012. In November 2012, the Federal Circuit

held oral argument to examine whether the VA’s repeal of the regulation should be deemed retroactive to August 2011 and what steps, if any, the VA should take to remedy its unlawful application of the regulation before it was repealed. This case is still pending in the Federal Circuit. Regardless of how the court decides the issue, the VA’s repeal of the rule is a significant victory for NOVA and achieves the primary goal of the litigation. This matter was led by Washington, D.C. associate **Roman Martinez**, who briefed and argued the case under the supervision of partner **Greg Garre**. Associate **Brian Schmalzbach**, summer associate **Sian Jones**, and senior paralegals **Rachel Jaffe**, **Olga Baeza**, and **June Elliott** also made significant contributions.

Working with The Mission Continues

The Mission Continues (TMC) is a nonprofit organization founded in 2007 by Eric Greitens, a former Navy Seal, that seeks to challenge military veterans to serve and lead in communities across America. TMC pursues this mission by awarding community service fellowships to post-9/11 veterans. TMC Fellows serve for six months at a local nonprofit organization, addressing key educational, environmental, or social issues. Each TMC Fellow works to achieve one of three outcomes at the conclusion of the fellowship: full-time employment, pursuit of higher education, or a permanent role of service. Supervised by Washington, D.C. partner **Joel Trotter**, Washington, D.C. associate **Andrew Hennessy** and Los Angeles associate **Katherine Baldwin** provided a variety of general corporate advisory services to TMC throughout 2012, including drafting memos and cost allocation agreements. ■

ACCOLADES

Associates Recognized for Pro Bono Advocacy

New York associates **Mark Covey**, **Aviania Iliadis**, **Annemarie Reilly**, **Aviva Robin**, and **Douglas Shaw** received the 2012 Sanctuary for Families Award for Excellence in Pro Bono Advocacy for their legal work with Sanctuary for Families’ Center for Battered Women’s Legal Services. Sanctuary works with victims of domestic violence and sex trafficking and their children, providing holistic services, including shelter, counseling, legal representation, and assistance in making the transition to independent living, to more than 11,000 victims a year. Its legal center was established in 1989 and is now the largest legal center in the United States exclusively dedicated to meeting the legal needs of domestic violence and sex-trafficking survivors.

New York Team Honored with Pro Bono Hero Award

In recognition of our work securing a major victory in the Fifth Circuit Court of Appeals preventing the San Antonio Police Department from executing “no knock” warrants after officers broke into the home of an innocent lesbian couple and harassed them, Latham & Watkins was given the 2012 Kristi Couvillon Pro Bono Hero Award from the Texas Civil Rights Project.

“Pro bono work provides a great balance to the commercial practice. It’s an opportunity to tackle a very real, very present social issue where we can make a big difference.”

—Karen Silverman, San Francisco Office Managing Partner



Domestic Violence

Domestic violence is the leading cause of injury to women between the ages of 15 and 44 in the United States. Many victims lack legal representation and are ill-equipped to independently handle a process that can be frustrating, complicated, and intimidating. Others are unaware of the full spectrum of protection available to them under the law, and even more are simply too overwhelmed by the process to pursue long-term solutions. Below is a sampling of our efforts to support domestic violence victims.

Staffing a Legal Clinic

Our Chicago office, working closely with conflict specialists and support staff throughout the firm, developed a domestic violence clinic that was eventually adopted by the Domestic Violence Division of Cook County Courts as its model for a court-organized clinic. The clinic grew out of a partnership between Latham & Watkins and the City of Chicago Mayor's Office on Domestic Violence. The goal was to devise a program that would enable lawyers from private firms to get involved in domestic violence cases on a pro bono basis at the earliest possible stage—when the victim is filing for an emergency order of protection. Our clinic structure allows attorneys to appear in court within hours of taking on a case, bringing speed and efficiency to domestic violence victims seeking emergency orders of protection as well as long-term protection. Today, more than a dozen area law firms also participate. Led by Chicago associate **Margrethe Kearney** and partner **Mike Faris**, with help from paralegal **Lindsay Cutler**, Latham attorneys participating

in this clinic go to the Cook County Domestic Violence Courthouse and offer both on-the-spot assistance to victims who have shown up pro se to seek emergency orders of protection and follow-up representation to those seeking to obtain plenary orders of protection against their abusers. Over the years, more than 150 Latham partners, counsel, associates, and paralegals from all practice areas in the Chicago office have represented more than 100 domestic violence victims. In 2012, we represented almost 20 domestic violence victims referred to us through the clinic.

Strengthening Victims' Rights

For many years, Latham & Watkins has provided family violence survivors a full complement of legal services to assist them in breaking the cycle of viciousness and suffering. Orange County attorneys, paralegals, and professional staff handled more than 25 domestic violence matters in 2012, including requests for restraining orders, Violence Against Women Act matters, and U visa petitions. The

office also continued its commitment to strengthening community resources available to domestic violence victims through its participation in various local domestic violence clinics and its partnerships with several organizations and shelters, including Laura's House and Human Options. This year, partner **Jon Anderson**, associates **Jennifer Reass**, **Jenny Allen**, **Kristin Murphy**, **Whitney Bruder**, **Nicole Vanderlaan Smith**, **Nicole Rossi**, **Tommy Haldorsen**, **Sarah Diamond**, and **Jeff Holgate**, senior paralegal **Rob Dickson**, and paralegal **Brent Brandon** helped clients secure restraining orders and begin to move on with their lives.

Protecting Immigrants

In 2012, our Silicon Valley office continued its efforts on Violence Against Women Act and U visa matters referred by the Immigrants' Rights Clinic at Stanford Law School and Next Door Solutions to Domestic Violence. These matters help clients who are in abusive relationships with US citizen or resident spouses, or who assist government agencies in prosecuting a crime against them, to obtain immigration relief. Silicon Valley associates contributing to these matters include **Amy Kim**, **Stephanie Wells**, **Michelle Woodhouse**, **Shoney Blake**, **Allison Davidson**, **Thomas Lloyd**, **Joyce Wang**, **Mark Bekheit**, **Heather Bromfield**, **Yina Dong**, **Nick Gregory**, **Hilary Mattis**, **Nathan Salha**, **Ashley Wagner**, **Anitha Anne**, **Lee Baker**, **Charlotte Chang**, **Isabel Chon**, **Kathleen Cui**, **Patricia Judge**, **Corinna Liebowitz**, **Reuben Stob**, **John Williams**, **Joseph Alberts**, **Lilly Fang**, **Nick Palatucci**, **Arielle Singh**, and **Patrick Watkins**, as well as Silicon Valley partners **Peter Chen**, **Rick Frenkel**, **Patrick Gibbs**, **Tony Klein**, **JD Marple**, and **Kathleen Wells**, and San Francisco associate **Jami Witherspoon** and partner **Tim Crudo**. ■

"We are so grateful for and impressed by the tireless work of the Latham & Watkins associates who have taken on cases representing immigrant survivors of domestic violence. They were kind, compassionate, and conscientious—and they really set an excellent standard for top-notch pro bono work."

—Jayashri Srikantiah, Professor of Law and Director, Immigrants' Rights Clinic, Stanford Law School

Pro Bono Matters: Our Clients' Powerful Stories

In 2012, Latham & Watkins provided direct pro bono representation to domestic violence victims across almost all of our US offices. Our work included helping clients obtain emergency and permanent restraining orders against their abusers, as well as assisting immigrant women who are victims of abuse. The Violence Against Women Act (VAWA) allows immigrant women who are married to US citizens or permanent residents and have been victims of abuse to petition for US residency without the knowledge of their spousal abusers. In addition, under the Victims of Trafficking and Violence Protection Act (VTVPA), noncitizen victims of certain violent crimes, including rape, incest, felonious assault, domestic violence, trafficking, and kidnapping, who assist law enforcement authorities with their investigations, can petition for a U visa. This year, our attorneys worked on more than 100 VAWA and U visa cases, enabling many of these victims of criminal acts to obtain lawful immigration status in the United States. Read on for some of our clients' stories.

Florence

Florence's boyfriend was physically, emotionally, and verbally abusive to her during their one-year relationship. The numerous instances of abuse included near-strangulation, at which time our client believed she was going to die. In June 2012, Florence mustered the courage to seek the help of Laura's House, a comprehensive domestic violence agency, after her boyfriend swung her by her hair and slammed her head against the steering wheel of her car several times, splitting her lip and drawing blood. Laura's House referred this matter to Latham & Watkins, and Orange County associate **Sarah Diamond**, with assistance from paralegal **Brent Brandon**, associate **Jennifer Reass**, and partner **Jon Anderson**, led the team during the permanent restraining order hearing, skillfully advocating on behalf of Florence and successfully countering the respondent's claim that our client was injured because she had "punched herself in the face." At the conclusion of the hearing, the judge granted Florence a five-year permanent restraining order, the maximum duration possible, and ordered the respondent to enter a 52-week batterer intervention program with a substance abuse component.

Nicoletta

Under the supervision of Houston partner **Sean Wheeler**, associate **Enoch Varner** and attorneys from the Houston office of the Tahirih Justice Center are working to cancel removal proceedings and prepare a self-petition under VAWA on behalf of Nicoletta, a mother of four from El Salvador. Our client was physically abused by her husband, an American citizen, in Maryland and eventually fled to Houston to escape ongoing harassment by her husband and his family. When we learned of our client's case, she was in deportation proceedings and was being held in the Immigration and Customs

Enforcement detention facility. The team quickly prepared and filed a self-petition on behalf of Nicoletta to begin the VAWA self-petition process. To our surprise, the immigration judge ordered us to prepare and submit an application for cancellation of removal in his court, which we did in short order. We were then able to secure our client's release from custody and are now pursuing the VAWA self-petition and application for cancellation of removal on our client's behalf.

Pilar

New York counsel **Maria Barton** and associates **Jennifer Greenberg** and **Katherine Buckel** and Washington, D.C. associate **Katy Boyd** argued that Pilar, a Salvadoran woman, was regularly beaten, raped, and persecuted by her domestic partner on account of her membership in two overlapping social groups: Salvadoran women who are viewed as property because of their position within a domestic relationship, and Salvadoran women who are unable to leave a domestic relationship. Although Pilar had applied for asylum more than two years after her arrival in the United States (the statute requires individuals to apply within one year), we argued that the post-traumatic stress disorder symptoms Pilar experienced as a result of her persecution, among other factors, were an "extraordinary circumstance" that prevented timely filing. While the judge and the Department of Homeland Security (DHS) attorney were at first reluctant to recognize these arguments, we elicited further testimony from Pilar's psychologist and presented a powerful closing argument to address the issue. Convinced, the judge granted Pilar asylum and the DHS waived its right to appeal. The DHS attorney and the judge complimented our representation, and the judge requested that we continue to provide representation to asylum seekers and victims of domestic abuse. ■

Latham in the Community

Volunteering

Supporting the All Stars

The All Stars Project (ASP) is a nonpartisan, privately funded, nonprofit organization that sponsors after-school educational and performance arts activities for underprivileged youth. ASP is at the forefront of a trend known as “supplemental education,” based on the belief that learning opportunities outside the classroom are critical to young people’s successful development.

Latham & Watkins has a deep history with ASP, and we have been working together for more than a decade to support young people in New York,

New Jersey, Chicago, and the San Francisco Bay Area. In 2012, the firm hosted and provided leadership workshops and training for ASP participants, including mock job interviews, resume training, and workshops on such topics as trial advocacy and public speaking; employed ASP interns; and took part in an array of ASP events and fundraisers. Our Chicago office also hosted the All Stars Project’s 2012 Development School for Youth (DSY) convocation and graduation ceremonies in May, a tradition dating to the expansion of DSY into Chicago in 2008.



San Francisco partner Jim Day (far left) talks with Jeff Blount (second from left), senior vice president at Wells Fargo, Vivian Tam (second from right), a graduate of the Development School for Youth, a leadership training program that connects young adults with people in the business community, and Rafael Solorio (far right), an All Stars volunteer, at an All Stars event held at our San Francisco office.

“I would like to offer a special thanks to Latham & Watkins, which has brought incredible energy and enthusiasm to partnering with our young people and the programs. As I look to create developmental conversations for our young people, I have not found a more dynamic and willing grouping of supporters. Thank you!”

—Dr. Elouise Joseph, Program Director,
The All Stars Project of the San Francisco Bay Area



Cristo Rey Jesuit student Victoria Balderas (left) participates in a work-study program in our Houston office, with mentoring from Office Managing Partner Michael Dillard (right).

Working with Students

Cristo Rey Jesuit is a high school that offers a rigorous college preparatory education for students from economically disadvantaged families. Our Houston, Los Angeles, Washington, D.C., and San Francisco offices participate in the school's work study program, which gives students the opportunity to gain professional work experience. The students attend classes four days a week and work one day a week at Latham in a variety of areas, including the library as well as the marketing, recruiting, and records departments. The firm's lawyers and professional staff also mentor students in order to help them plan and strategize about their career paths.

Being Reading Buddies

For six years, Latham attorneys and professional staff in Silicon Valley have volunteered for the Reading Buddies program at the Beechwood School. Reading Buddies are pairs of readers, one student and one adult, who meet one day a week during the lunch hour

to discuss a good book and work on reading skills. Participating students are in grades two through four and range in age from seven to nine. The program allows Beechwood students to interact with positive adult figures outside of their immediate family members and instructors.

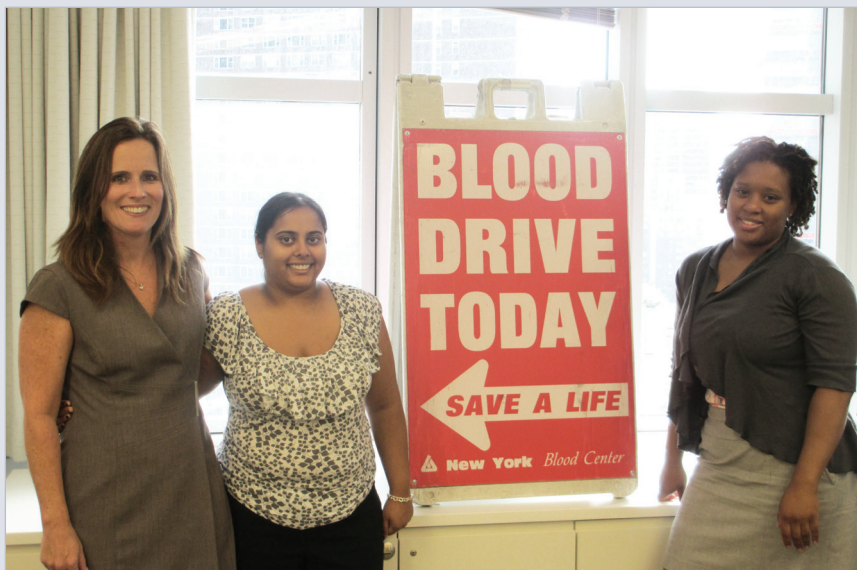
Improving Facilities for the Elderly

A team of attorneys and staff from our Washington, D.C. office took part in National Rebuilding Day in Alexandria, Virginia, volunteering to assist an 85-year-old individual with

home repairs, including replacing weather stripping and doors for multiple entryways, installing smoke/CO detectors, and upgrading the bathroom. Rebuilding Together is a nationwide nonprofit home repair and rehabilitation initiative dedicated to keeping low-income homeowners living in safety, warmth, and independence through volunteer services. Last year, Rebuilding Together rehabilitated more than 10,000 homes and nonprofit facilities in the United States. Additionally, as part of Frankfurter Freiwilligentag, a citywide day devoted to volunteering, personnel from our Frankfurt office cleaned and landscaped a garden located in a home for the elderly.

Donating Blood

Because blood has a short shelf life, the need for it is constant. In August 2012, our New York office decided to help by sponsoring a blood drive for the New York Blood Center, one of the largest nonprofit blood collection and distribution organizations in the United States. It provides almost 1 million blood components to 200 hospitals in New York City, New Jersey, the Hudson Valley, Long Island, and parts of Connecticut and Pennsylvania.



Global benefits leave of absence coordinators Diane Grogan (left) and Bindia Patel (center) volunteer with global benefits coordinator Donesia Hepburn (right) at the 2012 Summer Blood Drive to benefit the New York Blood Center.

Preparing Meals

Every summer, staff and associates in our New York office volunteer with God's Love We Deliver. Created by a hospice worker in 1985, God's Love We Deliver prepares and delivers food to seriously ill, homebound New Yorkers, regardless of income.

Hosting 'Law Day'

In Washington, D.C., we welcomed ninth graders from Thurgood Marshall Academy, a public charter school that combines a standards-based curriculum with particular education about the law, democracy, and human rights. The "Law Day" program brings students to law firms, where attorneys lead mock trials and discussions on advocacy, negotiation, and other legal issues.

Latham & Watkins "Law Day" participants in 2012 included partner **Peter Winik**, counsel **Ann Claassen** and **Luis Torres**, and

associates **Andrea Mangones**, **Rami Turayhi**, **Michael Chiswick-Patterson**, **Katie Gigliotti**, **Eric Ubias**, **John Kim**, **Laura Mancini Belmont**, **John Mathews**, **Alicia Neubig**, **Drew Wisniewski**, **Trey Lambert**, **Janice Wang**, **Ali Fox**, **Kala Sherman-Presser**, **William Sloan**, **Jeff Streeter**, **Gabrielle Kohlmeier**, **Yannick Morgan**, **Maria Fehretdinov**, and **Chris Fawal**.

Sleeping Out for Centrepont

The London office is a longtime supporter of Centrepont, a charity in the United Kingdom that provides emergency accommodations, support, information, and training to homeless young people. Our lawyers and staff provide pro bono support, mentor, carry out volunteer work, and raise money for the charity in a number of ways. Led by associate **JP Sweny**, our London office is also actively involved in fundraising for Centrepont by running the London marathon and fielding a team at Centrepont's annual charity football tournament.

In November 2012, associates **Geoff Earl** and **Theo Kalic** and trainee solicitors **Elizabeth Purcell**, **Ruth Arkley**, and **Harrison Armstrong** joined JP and about 850 other participants in braving the cold to take part in Centrepont's "Sleep Out" to raise money and awareness. As part of this annual fundraiser, our London lawyers and trainees spent the night sleeping on boxes in London's Exchange Square and helped Centrepont to raise £370,000. Latham has also developed a program with Centrepont that provides full-time employment opportunities in the London office alongside mentoring support—an important stepping stone toward



Summer associates in our New York office take some time away from learning about the law to volunteer with God's Love We Deliver. In the top photo (from left to right), Daniel Stewart, Michelle Meleski, Michael Portillo, and Nicole Foster get ready to chop. In the bottom photo (from left to right), Tom Martin, Rob Denicola, Elizabeth Morris, Chris Opisso, recruiting coordinator Renee O'Connor, Jonathan Nasca, Nick Goss, and Ramin Montazeri pack meals for homebound New Yorkers.



Summer associates and staff from the Los Angeles area help build a home for a family of three on a Habitat for Humanity of Greater Los Angeles site.

helping young people who were once homeless rebuild their lives and develop valuable skills for the future.

Billing 'Buildable Hours'

In 2001, Washington, D.C. partner **Roger Goldman** co-founded Buildable Hours with Scott Michel, a partner at Caplin & Drysdale. Their nonprofit organization connects law firms with local chapters of Habitat for Humanity. The day spent with Buildable Hours has become one of the highlights of the summer associate program in our Los Angeles office. This year, 15 summer associates and staff members built a home for a family of three in Lynwood, California, with Habitat for Humanity of Greater Los Angeles. Our Washington, D.C. office also participated this year, sending 25 summer associates, interns, and staff members to work on a project in the Ivy City section of Northeast D.C.

Beautifying a Building

At their annual meeting in California in May 2012, Latham & Watkins administrators, chiefs, and directors spent an afternoon cleaning and

beautifying the facilities at St. Joseph Center, a longtime pro bono client of the firm that provides low-income and homeless individuals and families in the Los Angeles area with childcare, job training, and other services. The projects ranged from window cleaning to landscaping to kitchen scrubbing and more. ■



(Clockwise from above photo) Boston office administrator Stacey Moda, Executive Committee administrator Ann Miller, Munich office administrator Sirka Bühler, and executive assistant Anne-Marie Kelly clean up the facilities at St. Joseph Center, a longtime pro bono client that helps low-income and homeless individuals and families.



Nonprofit Assistance

Around the world, Latham & Watkins has developed meaningful partnerships with charities, nonprofit groups, and nongovernmental organizations. These groups often have to incorporate, merge, or restructure in order to streamline their operations or expand their reach. By assisting our nonprofit partners with their legal needs, we enable them to achieve greater impact—and we are able to indirectly reach larger segments of society in need of support. We took on many matters for nonprofits in 2012, of which a small sampling follows.

Strengthening a Volunteering Network

Founded in 2003, Huizeren Volunteering Development Center (HZR) provides professional support, such as organizational development consulting, volunteer matching, and networking, to charities and volunteer organizations. Attorneys from our Frankfurt, Munich, and London offices, including Frankfurt counsel **Mirjam Goss-Kudo** and **Anders Kraft** and associate **Lisa Sönnichsen**, Munich associate **Tobias Leder**, and London associates **Graham Samuel-Gibbon**, **Don McCombie**, **Gretchen Lennon**, **Richard Kitchen**, and **Charlotte Rowley**, teamed up to provide Beijing-based HZR with a detailed overview of the legal and tax treatment of charities in Germany and the United Kingdom in connection with legislation

that is being drafted by the Chinese government. The Latham team summarized and compared the different approaches taken by the German and UK governments when regulating the charity sector, providing an account of policy considerations and a detailed analysis of the key authorities and governing bodies in the different jurisdictions.

Crafting Social Media Policies

Latham & Watkins has been increasingly tasked with helping its pro bono clients address privacy and data protection issues arising from the use of social media. For instance, Big Brothers Big Sisters (BBBS) of San Diego County, a nonprofit organization that pairs adults as mentors with at-risk children, wanted to prevent and discourage mentors from using

online platforms to inadvertently share confidential information about the children, so they turned to San Diego counsel **Kimberly Arouh** and associate **Matt Ichinose** for clear guidelines about how the “Bigs” and “Littles” could interact with one another on social media sites, such as Facebook and Twitter, while protecting the children’s privacy. Kimberly and Matt worked to make the existing BBBS policy more user friendly, adding specific examples of what could and could not be posted on social media. In February 2012, Latham was invited to present the policy at the BBBS Large Agency Alliance Conference, which brings together the 38 most successful BBBS chapters in the country. San Diego Mayor Jerry Sanders introduced Kimberly’s presentation of the new policy, which was so well received that it is serving as a template for other chapters.



In May 2012, Latham & Watkins hosted meetings for Pro Bono Net, an organization that provides resources and support to legal aid attorneys, legal educators and students, social service advocates, and others who work with low-income and disadvantaged clients. Attendees at the San Francisco and Silicon Valley meetings included (from left to right) Pam Weisz, communications director at Pro Bono Net, David Heiner, vice president and deputy general counsel at Microsoft, Tiela Chalmers, pro bono and legal services consultant, Mark O'Brien, executive director at Pro Bono Net, LeeAnn Black, Latham’s chief operating officer, and Michael Hertz, chief marketing officer at White & Case.

Attorneys in our Silicon Valley office, including associate **Kate Hillier** and summer associates **Alexander White** and **Rachel Burns**, supervised by partner **Tony Klein**, worked with the Mississippi Center for Justice (MCJ) to review its use of media, particularly social media, and the laws that apply to that use. MCJ is a Mississippi-based, nonprofit public interest law firm that pursues racial and economic justice through advocacy for systemic change and advancing specific social justice campaigns in partnership with national and local organizations and community leaders. Having been extremely active at the forefront of social policy to restore safe and affordable housing after Hurricane Katrina, MCJ has continued to advocate on and promote awareness of a range of key social issues, including access to health

care, education, and housing. As MCJ has grown, it has made increasing use of social media to disseminate its message and has started producing a range of white papers and other informational and educational materials, including videos. The Latham & Watkins team addressed MCJ's concerns about its use of copyrighted materials belonging to third parties on MCJ's website, as well as what restrictions may apply to MCJ's use of photographs and video on Facebook and Twitter. We provided a detailed analysis of and advice on the law applying to fair use of copyright works and reviewed the laws applying to the use of social media, particularly in relation to laws on privacy and the CAN-SPAM Act. Finally, we advised on appropriate copyright licensing schemes for MCJ's materials, in order to enable wider dissemination while still retaining some control over content.

Working with WWF

The World Wildlife Foundation (WWF) requested help from our Brussels office clarifying the eligibility criteria of the European Commission's (EC) external funding program. In particular, WWF asked Latham & Watkins to elucidate key terms used in various EC documents, assess legal risks, ensure compliance of WWF applications, and advise on the eligibility of WWF in relation to the Environment and Sustainable Management of Natural Resources' 2012 call for proposals. Partner **Javier Ruiz Calzado**, associates **Robert Hardy**, **Alessio Aresu**, **Andreas Scordamaglia-Tousis**, and **Styliani Sarma**, and law clerk **Samuel Schweizer** worked on these matters.

Organizing the Middle East Renewable Energy Forum

Latham & Watkins collaborated with the Dubai International Financial Centre Authority, GE Energy, Standard Chartered Bank, and various other key energy providers and institutions to establish the Clean Energy Business Council Limited (CEBC), the first not-for-profit company in Masdar City, Abu Dhabi. The goal of CEBC is to establish a dialogue between the public and private sectors to drive the development of appropriate, necessary regulation and policy to support the

development of the clean energy sector across the MENA region. Supervised by Hong Kong partner **Bryant Edwards**, Dubai associates **Arjun Ahluwalia**, **Victoria Honey Kachel**, and **Alia Dajani** advised and assisted CEBC with all corporate matters, as well as liaised with Masdar City on CEBC's incorporation and general operations.

Supporting Princeton in Asia

Beijing associate **Li Jie Han** and Singapore partner **Timothy Hia** advised Princeton in Asia (PiA) on the implications of certain changes to visa requirements in the People's Republic of China. PiA creates opportunities for recent graduates of US colleges and universities to serve communities in Asia for year-long fellowships. Given the large number of fellows that PiA has historically placed in China, it needed to understand the changes rapidly and thoroughly in order to evaluate its fellowship program in China. In 2011, our Singapore office assisted PiA with establishing a not-for-profit entity in Singapore, and PiA now has a functioning, staffed office there.

Ensuring Transparency

In 2012, lawyers from our Hamburg office, including partner **Ulrich Börger**, counsel **Christian Engelhardt**, and associates **Philipp Rüppel**, **Johanna Reinlein**, **Christian Müller**, and **Jörn Kowalewski**, began assisting Transparency International, an international organization with more than 100 local chapters dedicated to combating and preventing corruption around the world. We drafted cooperation agreements, framework agreements, and model contracts in order to help streamline the organization's interactions with its local chapters.

Protecting the Vulnerable

Attorneys in our Paris office represent Handicap International, a Nobel Peace Prize-winning organization that aids vulnerable groups, such as the disabled, the displaced, and refugees, in the event of an emergency, natural disaster, or conflict. The organization carries out development work in the areas of health and disease prevention and social and economic inclusion, as well as supporting local disability organizations and fighting against

ACCOLADES

Firm Named a 'Caring Company'

The Hong Kong Council of Social Service honored the pro bono and volunteer work of lawyers and professional staff in Latham & Watkins' Hong Kong office by naming the firm a "Caring Company." We received this recognition for the pro bono assistance provided by our attorneys and staff to such organizations as the Hong Kong Refugee Advice Centre, Ashoka, and Helpers for Domestic Helpers, as well as our volunteer work and financial contributions to local charities, including working with Against Child Abuse, a Hong Kong-based charity that helps abused and neglected children. The firm's "green" initiatives, encouragement of work-life balance, and efforts to promote wellness and a healthy lifestyle were also cited.

Firm Honored as a Community Partner

Latham & Watkins was honored at the Westside Shelter and Hunger Coalition Success Breakfast in October 2012. The firm's longtime pro bono client St. Joseph Center belongs to the coalition, as do many other nonprofits and government agencies that serve homeless and low-income families in Los Angeles. In addition to celebrating individuals and families who have positively changed their lives, the coalition's annual breakfast recognizes "Community Partners"—organizations that have shown dedication and commitment to helping enable the nonprofits and agencies who serve those in need. Attorneys in our Los Angeles office, including partner **George Mhlsten** and associates **John Chibbaro** and **David Amerikaner**, have helped St. Joseph with a number of legal issues over the years, from securing approval of its new 30,000-square-foot headquarters to defending its childcare and culinary training programs at neighborhood hearings.

anti-personnel landmines and cluster bombs. Having previously helped Handicap International restructure its worldwide organization, partner **Charles-Antoine Guelluy** and associates **Lionel Cazajus**, **Marcela Gutierrez-Emiliani**, **Mathieu Denieau**, and **Laure Valance** continued to advise on corporate and tax matters.

Fighting for Disability Rights

The Center for Independence of Individuals with Disabilities (CID) is a nonprofit organization whose mission is to increase the social, educational, and economic participation of persons with disabilities in San Mateo County, California, and to encourage, support, and provide options for self-determination, equal access, and freedom of choice. Each year, CID helps more than 2,000 people with disabilities through its programs and services. A team of Latham attorneys from our Silicon Valley and San Diego offices, including partners **Judith Hasko**, **Stephanie Kuhlen**, and **Linda Inscoc** and associates **Stephen Dang**, **Yina Dong**, **Chris Reilly**, and **Lee Baker**, worked with CID on a variety of matters, including negotiating several commercial leases and a paratransit services agreement, and advising on employment law. In addition, the Latham team performed legal research on the Americans with Disabilities Act, California law, and municipal ordinances pertaining to discrimination, accessibility, and habitability issues with respect to people with disabilities. These findings were then presented to CID's management and Board of Directors.

Breaking Ground on Community Change

In June 2012, Latham & Watkins won critical approval for the Watts Cinema and Education Center (Wattstar) in Los Angeles. This project—the first of its kind in the Watts neighborhood in 40 years—will construct four first-run movie theaters, along with an education and job training center that will prepare local students and residents for careers in the entertainment industry. The project, which has been in the works for more than 15 years, was in danger after the California government announced it was dissolving the Community Redevelopment Agency (CRA) of LA, which was going to provide the property. Los Angeles partners **Susan Azad**, **Ursula Hyman**, **George Mihilsten**, and **Cindy Starrett**, counsel **Anna Rienhardt**, associates **David Amerikaner** and **Gloria Lee**, land use project manager **Dan Green**, senior paralegal **Ane Priester**, and paralegal **Joseph Palombi** helped Wattstar acquire the property, execute various agreements, and obtain key government approvals before the CRA was dissolved, allowing the project to move forward.

Preserving China's Heritage

In 2012, Singapore associate **Isabella McDermid** and Hong Kong partner **David Miles** assisted the China Exploration and Research Society (CERS), a nongovernmental organization that seeks to promote and protect China's natural and cultural heritage, by preparing contracts that can be used to address various

arrangements with commercial donors, researchers, and community groups. Isabella continues to work with CERS, including advising on contractual arrangements with regard to its new artist-in-residence program at its Zhongdian, Yunnan, research center.

Keeping Kids Fit

Latham & Watkins continued its long-standing support for the Southern California Committee for the Olympic Games (SCCOG) this year. Retired partner **Richard Wirthlin**, Los Angeles counsel **David Blood** and associate **Jia Jia Huang**, and Singapore associate **Kee-Min Ngiam** handled various matters in connection with the International Olympic Committee's quadrennial World Conference on Women and Sport, including negotiating sponsorships and reviewing various agreements. In addition, the Latham team has supported SCCOG's efforts in connection with its Ready, Set, Gold! program, which emphasizes long-term health and wellness for Los Angeles-area youth by sending Olympians and Paralympians to schools to inspire, motivate, and teach kids about fitness and health. Our lawyers have also provided legal support in connection with the launch of SCCOG's new website, in securing sponsorships, and in related matters. This year marks an important new chapter for SCCOG as it has completed a long-planned alignment with the Los Angeles Sports Council and the Los Angeles Sports Council Foundation. Such alignment allows these organizations to capitalize on their common objectives and

"On behalf of Physicians for Haiti, thank you very much for generously contributing your time to help us with our work! The form looks great, and is a huge help to us. All of our best wishes to Latham & Watkins, and thanks again!"

—Dr. Zadock Sacks, Founding Co-Director, Physicians for Haiti

share the talent and experience of each group while retaining separate corporate existences. David and Richard coordinated efforts with each organization and member entity, the joint committee of the separate organizations, and their representatives.

Supporting the Arts

The United Nations Association International Choir, a nonprofit organization based in Houston, promotes cultural diversity in the community through performance of music from around the world in its original language. Most recently, Houston partner **Craig Kornreich** and associate **Pamela Kellet** assisted the choir in interpreting insurance contracts and state statutory insurance requirements in connection with the choir's engagement of independent musicians for public performances.

In Chicago, partner **Matt Walch** and associates **Eric Swibel** and **Andy Gehl** represented the Wicker Park Bucktown Chamber of Commerce in a trademark dispute surrounding the chamber's popular summer street festival, Wicker Park Fest. The matter involved a fraudulent trademark application, hijacked Facebook, Twitter, and Myspace pages, and the co-opting of the Wicker Park Fest's logo to advertise a competing street festival. After Latham & Watkins became involved, the promoter of this competing street festival agreed to all of the chamber's demands and the parties entered into a settlement agreement just a few weeks prior to the 2012 event, paving the way for the chamber to host another successful Wicker Park Fest.

Boston partner **David Kahn** and associate **Jeff Brooker** advised the Artist Blacksmith's Association of North America (ABANA), a Georgia nonprofit corporation, in connection with the publication of *The Anvil's Ring* and *Hammer's Blow*, two quarterly magazines for its members. David and Jeff assisted ABANA with the negotiation and drafting of commercial agreements with third parties providing for the production, publication, and editing of the magazines, and David is working with the ABANA Board of Directors on a variety of tax and compliance matters.



Los Angeles partner Kim Boras (left) accepts the Judge Ronald S. W. Lew Visionary Award from Dr. Munson Kwok (right), chair of the Chinese American Museum's 16th annual Historymakers Awards Banquet, in honor of the firm's ongoing pro bono support.

ACCOLADES

Firm Cited as 'Historymaker'

In September, Latham & Watkins was honored at the Chinese American Museum's 16th annual Historymakers Awards Banquet. The Los Angeles-based museum is dedicated to exploring, conserving, and showcasing the history, cultural legacy, and ongoing contributions of Chinese Americans, and its banquet recognizes those who have had a positive impact on the Chinese-American community. Latham received the Judge Ronald S. W. Lew Visionary Award, in appreciation of the firm's ongoing pro bono support of the museum, particularly for its work over the past three years in negotiating and documenting an agreement between the City of Los Angeles and the Friends of the Chinese American Museum that will allow the museum to expand its premises and continue its mission from that location for the next 50 years.

Protecting the Oceans

The BLUE Marine Foundation (BLUE) promotes marine conservation through targeted investment and strategic communications, working to share best practices globally in order to halt the decline in marine biodiversity, increase protection of the world's oceans, and ensure restoration and renewal of vital marine ecosystems. A Latham team from our London office advised BLUE on negotiations with a major sponsor, intellectual property and privacy law, employment issues, and corporate governance. Under the supervision of partners **Gail Crawford** and **Rod Brown**, the team included associates **Christian McDermott**, **Emily Martin**, and **Kathryn Ramsden**.

Helping Those Who Help

In 2012, Latham & Watkins advised several organizations dedicated to helping those suffering from disease, addiction, or trauma. We assisted Comunitá Incontro, a drug rehabilitation center in Spain, with an insurance claim it filed after a devastating fire. Madrid Deputy Office Managing Partner **Antonio Morales** and paralegal **Natalia Cabeza** successfully negotiated to increase the amount of compensation initially proposed by the insurance company and avoided going to court. In Moscow, Office Managing Partner **Christopher Allen** and associates

Yulia Dementieva and **Marina Babanskaya** helped Maria's House, which promotes the rehabilitation and socialization of drug addicts, with registering rights to its land and obtaining permission to sell food.

Hamburg Office Managing Partner **Holger Iversen** and counsel **Annette Griesbach** and **Christian Engelhardt** provided comprehensive legal advice to Fördergemeinschaft Kinderkrebs-Zentrum Hamburg, a charitable organization dedicated to helping children with cancer and their families. And, in Silicon Valley, we worked with Bayshore Child Care Services, which has provided affordable care to hundreds of children for more than 35 years, as it merged with Peninsula Family Service, a nonprofit organization serving communities in the area for over six decades. Silicon Valley partner **Josh Dubofsky** and associate **Anitha Anne** and San Francisco partners **Linda Inscoc** and **Grace Chen** advised on employment law and tax law, and the two entities successfully merged in July 2012.

Attorneys in our Italian offices worked with Emergency, an independent nongovernmental organization that offers free health care to victims of war and poverty through its centers in Italy and elsewhere, and AGIRE Agenzia Italiana Risposata Emergenze, which helps ensure a timely and effective response to major humanitarian emergencies through a network of nongovernmental agencies and fundraising. We advised on corporate documents, contract agreements, intellectual property law, and other matters related to these organizations' day-to-day execution of their activities. Among the attorneys working on these

matters were partner **Stefano Sciolla**, counsel **Luca Pocobelli**, associates **Giovanni Sandicchi** and **Gaia Morelli**, and trainee **Giovanni Spedicato**.

Physicians for Haiti (P4H) is a nonprofit organization made up of physicians, nurses, and students from many of Boston's academic medical institutions. P4H was founded the day after the devastating 2010 earthquake in Haiti, when a group of Boston-area physicians came together to maintain a sustained engagement in rebuilding Haiti. Boston counsel **Bill Schwab** has worked with the organization's board to develop a form of liability waiver and release to use with volunteers travelling to Haiti in support of its mission.

Bolstering Fellow Lawyers

Our Singapore office continues to expand its involvement with the Law Society of Singapore's Pro Bono Services Office. In 2012, we began working on the newly established Pro Bono Research Initiative, which aims to provide research support and assistance to legal practitioners acting on pro bono cases that raise complex or otherwise important issues of law before the Singaporean courts. We work with in-house counsel, retired lawyers, nonpracticing attorneys, academics, and law students, often performing comparative analyses of international jurisdictions. Under the supervision of Office Managing Partner **Stephen McWilliams** and associate **Maree Myerscough**, associates **Nathaniel Rowe** and **Dhiraj Joseph** have participated in a research project that expands access to justice for people needing legal assistance who earn too much to qualify for legal aid but not enough to afford to pay for their own lawyer.

Fostering Legal Culture in Russia

Many of our attorneys in Moscow are interested in increasing information about and enhancing the culture of pro bono. Office Managing Partner **Christopher Allen**, partner **Mikhail Turetsky**, associates **Marina Babanskaya**, **Olga Ponomarenko**, **Edward Kempson**, **Vladimir Mikhailovsky**, and **Ekaterina Pavlyuchenko**, and trainees **Ksenia Koroleva** and **Svetlana Emelyanova** worked with local legal clinics and groups, including PILnet: The Global Network for Public Interest Law, to host several seminars for nongovernmental organizations, law students, and schoolchildren to improve legal education and boost awareness about the legal system in Russia. In addition, we began working with the Centre for Development of Legal Clinics (CDLC), a nonprofit organization established in 2011 by legal clinics of such well-known Russian law schools as Moscow State University, Peoples' Friendship University of Russia, and Moscow State Academy of Law. As part of our collaboration with CDLC, Latham & Watkins lawyers have conducted presentations for students on legal clinics in jurisdictions outside of Russia, basic principles of legal ethics, and representing, interviewing and advising clients. Our Moscow attorneys also helped the American Bar Association research women's rights in Russia as part of the International Models Project on Women's Rights. By gathering information about the status and opportunities of women in different countries, this project seeks to produce a collaborative online database concerning gender equality, law reform, enforcement efforts, and women's rights around the world.

"In our line of work, you often don't have much free time to volunteer, so it is nice to find a way to contribute where you can lend the skills you have in a meaningful way. I love that Latham & Watkins allows that and really supports that."

—Libby Stockstill, Orange County associate



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Attorneys and staff from our Washington, D.C. office, including (from left to right) associate Ken Wang, manager of attorney development and programs CJ Bickley, retired partner Ray Grochowski, partner Jeremiah Wolsk, and associates Eric Ubias, Katie Gigliotti, Patrick English, Jessica Lee, and Anne Hanson attend the Asian American LEAD's 13th Annual Dinner with Rosetta Lai (front row, center), executive director of AALEAD.

Latham & Watkins Named a 'LEADer'

Latham & Watkins won the Washington LEADer Award at Asian American LEAD's 13th Annual Dinner in March 2012. AALEAD provides various educational and family-support services, including mentoring, tutoring, ESL training, and after-school programs, to low-income and immigrant Asian communities in the Washington, D.C. area. For more than seven years, Latham has provided ongoing pro bono support to AALEAD, advising on corporate, employment, and regulatory matters. The LEADer Award recognizes Latham's pro bono contributions and significant support of AALEAD.

Aiding the Junior League

The Junior League of Orange County, California, is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. The Junior League reaches out to women of all races, religions, and national origins who demonstrate an interest in and commitment to volunteering. Orange County partner **Shayne Kennedy** and associates **Nick Mosich** and **Aneta Ferguson**, with help from summer associate **Ashley Flor**, advised on the Junior League's contractual arrangements with the host site and vendors for its 37th annual "The Christmas Company" charity event, the Junior League's largest fundraiser of the year. Shayne and Nick also advised the Junior League on other contractual and corporate governance matters throughout the year.

Using Art to Heal

The WAYS Project (WAYS) is a nonprofit start-up dedicated to enriching the lives of cancer patients undergoing chemotherapy. WAYS helps patients reconnect with friends and family and strengthen the bonds with their support network outside the treatment room by organizing art-related activities and events, such as museum visits, theater performances, and concerts, for patients and their families and friends. Boston partner **David Kahn** and associate **Noemi Abasta-Vilaplana** have advised WAYS in its corporate formation process, on its 501(c)(3) application, and on general corporate governance matters. ■



Finance & Entrepreneurialism

Latham & Watkins maintains a strong commitment to the emerging areas of microcredit, microfinance, and development finance, actively supporting projects and social entrepreneurs that utilize these innovative tools to protect the environment, improve the status of women, and combat poverty, among other worthwhile causes. Extending small loans to individuals or organizations unable to qualify for traditional loans gives these budding entrepreneurs and microbusinesses the resources they need to flourish while supporting and revitalizing their communities.

Bringing Microfinance to Renewable Energy Projects

In 2012, Paris partner **Etienne Gentil** and associates **Carla-Sophie Imperadeiro**, **Lionel Cazajus**, **Marie-Emeline Cherion**, and **Anne-Charlotte Vernay-Cazalet** advised SUNII Impact Investing (SUNII) on the financing of its first photovoltaic project. This small French start-up company is developing the means to obtain microfinancing for small photovoltaic energy projects through partnerships with local public authorities, charities, and financial institutions. Beyond promoting renewable energies, SUNII also seeks to encourage buy-in for these projects from members of the local community, involving them through their contributions of small amounts (as little as €20 per lender) toward financing renewable energy projects to be installed in schools, town halls, and other places of significance in their daily lives. SUNII's strategy involves adapting web tools, applications, and microfinance industry techniques to communicate with their many investors throughout the life of a project. Some 30 members of a local community subscribed to a financial securities vehicle, the proceeds from which will be used to finance in part the purchase and installation by SUNII of solar panels on a building owned by the municipality of Esnandes, near La Rochelle, France.

Helping to Fund Parks

Latham & Watkins counseled GreenSpace on the establishment of its GreenPlaces Fund, an initiative that involves establishing boards in cities across the United Kingdom to raise and allocate funds in support of projects that seek to improve parks and green spaces. London Deputy Office Managing Partner **Sean Finn** and associates **Helen Cox**, **Emily Martin**, **Helen Hilton**, and **Fiona Maclean** advised on the fund's structure, ensuring that it will be eligible for certain tax reliefs available to UK charities, and on intellectual property issues; the team also drafted the documentation required to set up the local fund boards.

Encouraging Collaboration

Hong Kong partner **David Miles** and associate **Wally Suphap** assisted EngageHK in applying for charitable status and tax exemption in Hong Kong. This nonprofit organization promotes greater collaboration and idea sharing among different groups working to address social and environmental needs in Hong Kong. In particular, EngageHK seeks to identify emerging best practices and thinking with regard to social innovation and capital markets and to potentially developing Hong Kong as a role model for this type of work in the region.

Working with Root Capital

As a nonprofit social investment fund, Root Capital fights rural poverty by assisting small and growing agricultural businesses in Africa and Latin America by lending capital, providing financial training, and building market connections. Root Capital addresses the need for financing for the "missing middle"—organizations that are too

large to qualify for microfinance loans but are too small (and often in areas too remote) to qualify for commercial bank financing. A Washington, D.C.-based team, including partners **Jeffrey Chenard** and **Paul Hunt** and associates **Scott Forchheimer**, **Suzanne Logan**, and **Cynthia Weiss**, has assisted Root Capital with a number of its legal needs, including drafting a subordination agreement detailing the respective rights of Root Capital as a senior lender and a financing partner as a junior creditor, and drafting grant and loan agreements with the International Finance Corporation.

Supporting Microfinance in the Middle East

Our Dubai office continues to grow its long-standing relationship with Grameen-Jameel Pan-Arab Microfinance Limited, which seeks to eradicate poverty by providing technical and financial assistance to microfinance institutions. Throughout 2012, Dubai partners **Kai Schneider** and **Andrew Tarbuck** and associates **Christian Adams** and **Victoria Honey Kachel** assisted the organization with its regional microfinance initiatives, including the establishment of standard-form microfinance loan agreements, ancillary documentation, and a Moroccan microfinance program. In addition to many other matters, the team assisted with the structuring of funding arrangements between Grameen-Jameel and its microfinance partners in the MENA region.

Creating 'Green Banks'

The Coalition for Green Capital (CGC) is a nonprofit organization dedicated to advancing policies that encourage investments in energy efficiency

and clean energy. A team from our Washington, D.C. office, led by partner **Michael Gergen**, with contributions from associates **Eli Hopson**, **David Pettit**, **Tyler Brown**, and **Dan Scripps**, serves as pro bono legal counsel to CGC, representing the organization on a range of issues, including the design, development, and implementation of “Green Banks” at the state and federal level. Through the use of sophisticated financing programs, these Green Banks are able to leverage existing clean energy incentives to attract private investment so that each public dollar supports multiple dollars of private investment. In 2011, our team assisted CGC in its efforts to establish the nation’s first full-scale Green Bank—Connecticut’s Clean Energy Finance and Investment Authority (CEFIA). Our team played a lead role in drafting the legislation that created CEFIA, which passed with overwhelming bipartisan support in the Connecticut legislature. Since the creation of CEFIA, our team has continued to assist CGC as it helps this new Green Bank develop its policies and programs, and continues to represent CGC in its effort to establish and promote Green Banks in other US states.

Advising ADIE

Coordinated by Paris partner **François Mary** and associate **Laure Valance**, more than 20 Paris attorneys provided legal assistance in collaboration with ADIE (l’association pour le droit à l’initiative économique), the leading French organization for microfinance development, which brings financial and operational support to economically challenged businesses and individuals through microfinance and other means. The Latham team, through a free legal hotline managed by ADIE,

responded to requests from ADIE’s microfinance clients about implementing and managing their microenterprises. In addition, Paris partners **Olivia Rauch-Ravisé** and **François Mary**, assisted by associate **Mathieu Denieau**, advised ADIE and certain of its affiliated entities in connection with the structuring of new activities.

Taking Action with Accion

This year, Latham & Watkins continued its work with Accion International, a nonprofit organization that provides microloans, business training, and other financial services to poor men and women who start their own businesses. Accion partners with more than 30 microfinance organizations throughout Latin America, the Caribbean, Asia, Africa, and the United States, reaching a total of 3.9 million poor people through microfinance. Accion’s role in facilitating the provision of capital to small entrepreneurs enables its beneficiaries to afford basics like running water, better food, and schooling for their children. The Latham team—including New York partners **Tony Del Pino**, **Jonathan Rod**, and **Jennifer Perkins**; Madrid partner **Ignacio Pallarés**; and New York associates **Kristin Mendoza**, **David Sparrow**, **Mark Woods**, **Liliana Párias Neuburg**, **Jennifer Patota**, and **Drew Gulley**—has helped Accion prepare and negotiate legal agreements, advised on investment documentation, assisted with developing a framework for providing angel financing to early stage projects and entrepreneurs, and reviewed jurisdictional issues.

Stimulating Small Business

Supervised by Washington, D.C. partner **Joel Trotter**, associates **Rami Turayhi** and **Monica Clark** have participated in a number of Small Business Legal

Clinics held by the District of Columbia Bar at different sites throughout the Washington metropolitan area on a monthly basis. The Latham team has advised a variety of local business start-ups and nascent entrepreneurs in the areas of tax, employment, real estate, intellectual property, and entity formation. Some notable clients this year included an artisanal hot sauce manufacturing company, an alcohol-infused cupcake business, a proposed late night bar/bookstore concept, a marathon coaching business, and a smartphone app developer. The Small Business Legal Clinics provide corporate attorneys with an opportunity to utilize their business skills in a grassroots setting that encourages community development, creates job opportunities, and nurtures local economic growth.

Our Boston-area attorneys recently began working with the Economic Justice Project, a project administered by the Lawyers’ Committee for Civil Rights Under Law of the Boston Bar Association to assist businesses in underserved communities by providing advice and training on legal matters. Under the supervision of partner **Susan Mazur** and associate **Alex Lazar**, Latham attorneys held a pro bono legal clinic at the Boston Public Library, giving advice on legal matters relating to small businesses. In addition, Susan and Alex are working with the Economic Justice Project and the Urban League to develop a comprehensive training curriculum for a series of workshops for those who wish to start new small businesses but lack the basic business and legal knowledge to do so effectively. In addition, Susan serves as a member of the Board of the Economic Justice Project. ■

“Working with Accion has given me a way to use the skills I’m developing as a transactional attorney to create real change.”

—Drew Gulley, New York associate

Ashoka

Ashoka is a global nonprofit organization that invests in social entrepreneurs, helping them to positively transform communities. These “Ashoka Fellows”—chosen through a rigorous screening process—develop innovative solutions to society’s most pressing issues and offer new ideas for widespread change.

Latham & Watkins is proud to have partnered with Ashoka for more than three decades. This year, as in years past, we advised Ashoka and its field offices around the world, as well as Ashoka Fellows and their organizations, on a wide spectrum of matters spanning several practice areas, including finance, litigation, technology, intellectual property, corporate, employment, and regulatory advice.

Ashoka Around the World

Tokyo partners **Daiske Yoshida** and **Hiroki Kobayashi** and associates **Richard Chul Kim**, **Richard Fleming**, **Saori Kawakami**, and **Chiyo Toda** assisted Ashoka Japan with various corporate matters, including drafting agreements, advising on employment law issues, and securing tax representation. We also counseled ShuR, an organization founded by Japan’s first Ashoka Fellow that creates solutions for the hearing impaired.

Led by partner **François Mary** and associate **Laure Valance**, attorneys in our Paris office have been assisting Ashoka with the structuring of their latest development: the Ashoka Center. The purpose of the center, which is both a place and an organization, is to allow better interaction and cooperation between social entrepreneurs and corporations in an attempt to amplify sharing of best practices and development strategies.

Madrid partner **Juan Manuel de Remedios**, counsel **Yoko Takagi**, and associate **Jimena Jorro** drafted agreements and helped Ashoka Spain comply with Spanish legal requirements derived from the processing of personal data gathered in the course of its activities. We carried out an initial analysis of its level of compliance and provided a list of recommendations. We also advised on the publication of a book written by Bill Drayton, Ashoka’s founder and current chair.

London associates **Nick Davies**, **Helen Hilton**, and **Kathryn Ramsden** and paralegal **Victor Eshkeri** have advised on corporate, charity, and employment law in connection with the expansion of Ashoka activities in the United Kingdom.

Employment Surveys

Ashoka employs local personnel in its offices around the world. To ensure compliance with host country law, in 2010–11, a large, cross-border team of Latham partners, counsel, associates, trainees, and paralegals in the United States, Hamburg, Hong Kong, London, Madrid, Paris, Singapore, and Tokyo prepared and administered a detailed global survey of local employment laws in 23 of the countries in which Ashoka operates. The team developed an extensive network of pro bono legal counsel worldwide and prepared a comprehensive guide that is helping Ashoka address local employment issues and streamline hiring practices. In 2012, Washington, D.C. partners **Jennifer Archie** and **Sarah Nappi** and associates **Joshua Marnitz** and **Keely O’Malley** began updating and expanding this survey and network of pro bono legal counsel to cover an additional 24 jurisdictions.

Specialist People Foundation

This year, our New York office, led by associates **Bryan McGrane** and **Christopher McGuire**, counsel **Erika Weinberg**, and Los Angeles partner **Sam Weiner**, began working with the Specialist People Foundation, a Danish organization that seeks to provide employment opportunities with corporate partners (particularly within the IT sector) for high-functioning people with autism by establishing comfort zones in which they can excel by using their unique talents. Founded by Ashoka Fellow Thor kil Sonne, whose youngest son was diagnosed with autism, the organization has two goals: to provide

1 million jobs for people with autism and, more importantly, to demonstrate that people with autism represent a valuable untapped resource pool for the corporate sector and community at large. The foundation is currently operating in Europe. The Latham team has provided tax and corporate advice to assist the foundation in bringing its model to the United States.

1001 fontaines pour demain

1001 fontaines pour demain is a nonprofit organization that enables isolated rural communities in Cambodia and Madagascar to establish and maintain locally sustained purifying systems for drinking water. One of its founders, Lo Chay, was named “Asia Social Entrepreneur of the Year” in 2011 by the Schwab Foundation for Social Entrepreneurship for his work in Cambodia. Having previously helped the organization set up a joint venture with Danone Communities, the Latham team, currently led by Paris partner **François Mary**, counsel **Jérôme Commerçon**, and associates **Sabrina Lavail** and **Mathieu Denieau**, recently assisted 1001 fontaines pour demain with respect to a new round of financing and a partnership with Grameen Crédit Agricole Fondation, which will allow it to further expand its reach.

S.I.E.L. BLEU

S.I.E.L. BLEU (Sport, Initiative Et Loisirs) is a nonprofit organization founded by two Ashoka Fellows in France that provides physical training to the disabled and the elderly. S.I.E.L. BLEU also offers a fitness training program to prevent illnesses and work accidents and to help employees perform better and with greater ease. Paris partner **François Mary**, along with counsel **Lionel Vuidard** and associates **Damien Baud**, **Charlotte Pennec**, and **Laure Valance**, assisted S.I.E.L. BLEU in developing its legal structure in connection with the creation of new operations abroad and provided counsel to the organization and its affiliated entities on various corporate, tax, labor, and contractual matters to help the organization as it enters into several new partnerships. In Madrid, counsel **Yoko Takagi** and associates **Macarena Ruiz-Jarabo** and **Alvaro Hernández** provided S.I.E.L. BLEU with corporate and tax analysis, and drafted legal agreements to help it begin operating in Spain.

Simon de Cyrène

Paris partner **François Mary** and associates **Laure Valance**, **Elie Boccara**, and **Louis Paumier** counseled Simon de Cyrène, an association that constructs and operates housing for the disabled. We helped develop its legal structure via the incorporation of an endowment fund and the creation of a network of affiliated associations operating locally through which Simon de Cyrène intends to operate about six new sites within the next few years. In addition, we assisted Simon de Cyrène with new financial resources derived from the success of *The Intouchables*, a movie inspired by Philippe Pozzo di Borgo, Simon de Cyrène’s honorary chairman.

SchlaU

Munich partner **Jörg Kirchner**, associate **Sebastian Pauls**, and law clerk **Marion Schuster** advised SchlaU (Schulanaloger Unterricht für junge Flüchtlinge), a school founded by an Ashoka Fellow in Munich that works with young refugees, including teaching them German and preparing them to enter the German education system or workforce. SchlaU is seeking legal status as a professional supplementary school.

Ecolo-Crèche

Paris partner **Frédéric Pradelles** and associate **Clémence Macé de Gastines** advised Atelier Méditerranéen de l’Environnement (AME), a nonprofit organization dedicated to transforming early education in France by helping young children, particularly in urban settings, connect to nature and the environment. We drafted several agreements for AME to use in the development of an eco-label called “Ecolo-Crèche,” created by Ashoka Fellow Claire Escriva. This label is given to those kindergartens that commit to a high standard of environmental conservation in their daily operations. In addition, Paris associates **Anne-Charlotte Vernay-Cazalet**, **Louis Paumier**, **Mathieu Denieau**, **Charlotte Pennec**, **Yohan Jabbour-Gédéon**, and **Elie Boccara** helped reshape AME’s legal structure and governance. ■

“Thank you again from one very grateful team here at Ashoka! Latham & Watkins is making our future operations at Ashoka that much more secure and is a real service to our field offices.”

—Kate Herrod, Change Leader, Ashoka

Civil Rights

Central to Latham & Watkins' pro bono program is serving the underserved by providing legal assistance and access to justice to those who cannot afford to pay. The legal needs of our low-income clients reflect essential human needs, such as safe and habitable housing, health care, government benefits, and relief from financial exploitation. Our work in this area not only benefits our individual clients but also contributes to the strengthening of a civil society.

Ensuring Constitutional Rights

In March 2012, the US Supreme Court ruled that criminal defendants have a constitutional right to effective counsel when deciding whether to turn down a plea bargain. As part of its landmark ruling, the court cited an amicus brief filed by the Center on the Administration of Criminal Law (CACL) at the New York University School of Law and written by Washington, D.C. partners **Daniel Meron** and **Lori Alvino McGill**, who offered pro bono support to the CACL as amici in the two cases under consideration by the court.

Rectifying Underfunded Courts

A team of New York-based attorneys represents the National Center for Access to Justice (NCAJ) at Cardozo Law School in connection with its consideration of strategic litigation and other measures aimed at addressing the severe underfunding that plagues many state court jurisdictions in the United States. This chronic

underfunding, exacerbated by the recent financial crisis and the resultant budget cuts, limits the access to justice for all litigants but creates special disadvantages for those with the fewest resources. Latham & Watkins researched the law with respect to court underfunding in all 50 US states and the federal court system, and synthesized that research in a memorandum advising NCAJ on the most promising strategies for effecting change in this area. Under the supervision of partner **Miles Ruthberg**, associates **Kevin McDonough** and **Kyle Wallace** led the drafting of Latham's strategy memorandum, while associates **Andrea Lofgren** and **Kate Whipple** provided additional research, analysis, and support.

Working with the California Innocence Project

This year, attorneys and staff in our San Diego office continued their involvement with the California

Innocence Project (CIP), a clinic at the California Western School of Law dedicated to freeing wrongfully convicted inmates. CIP receives more than 1,000 requests for assistance each year from inmates incarcerated in California prisons, and its work has led to the reversal of 11 convictions since 1999. Overseen by associate **Chris Olson** and partner **Kathy Lauer**, Latham & Watkins attorneys and summer associates have donated more than 3,000 hours to CIP matters over the past five years, preparing habeas and clemency petitions for cases that are currently in litigation, performing research on complex or novel legal issues, and screening inmate files for viable claims of factual innocence, which can include newly discovered evidence, faulty eyewitness identifications, or DNA evidence that was never tested.

Through our relationship with CIP, San Diego partner **Laura Godfrey**, associates **Nishant Kumar** and **Stephanie Grace**, and paralegal **Jennifer Reveles** recently filed a petition for writ of habeas corpus for a client who has spent nearly 20 years in prison, creating considerable procedural hurdles. The petition asserts that our client is actually innocent of the crime for which he was sentenced based on the lack of any physical evidence, the confession of the true perpetrator, and the support of the original trial judge who would have reversed his conviction. The actual innocence claim is a relatively novel one in constitutional law and, if adopted by the court, would result in a much needed precedent for wrongly incarcerated individuals.



(From left to right) New York associate Daniel Adams, Sharon Bradford Franklin, senior counsel at The Constitution Project, Ginny Sloan, president and founder of The Constitution Project, and New York associates Tyler Nims and Shervin Rezaie celebrate the launch of a report recommending ways to preserve privacy and civil liberties in the United States.

Avoiding Conflicts

In San Francisco, we continue to be active in representing pro bono clients in federal court when federal public defenders are conflicted out. This service allows those who would otherwise be unable to afford representation the ability to properly prepare for meetings with the government and, when appropriate, trial. This year, partners **Tim Crudo** and **Niall Lynch** and associates **Rahul Kolhatkar**, **Laura Vartain Horn**, **Evangeline Burbidge**, and **Mariam Missaghi** worked on these matters.

Reporting on US Fusion Centers

Working with The Constitution Project (TCP), a bipartisan think tank in the United States that seeks to assess the criminal justice system and strengthen the rule of law through scholarship, advocacy, policy reform, and public education initiatives, Latham & Watkins drafted “Recommendations for Fusion Centers: Preserving Privacy & Civil Liberties While Protecting Against Crime & Terrorism.” This report focuses on civil rights and civil liberties concerns raised by the collection and dissemination of information by state and regional “fusion centers.” Created in the aftermath of the September 11 terrorist attacks, fusion centers are information-sharing hubs that facilitate the exchange of information among state and federal law enforcement, intelligence agencies, and private sector entities. The report recommends ways that fusion centers can perform the critical work necessary to prevent terrorism and other criminal activity while honoring freedom of religion and association, minimizing the intrusive use of private information, and remaining accountable to the governments and communities the fusion centers serve. Issued in September 2012, the report was distributed to government agencies, law enforcement, and public policy organizations. In November, TCP was invited to provide a keynote presentation discussing the report’s recommendations at the Department



Orange County associate Yusuf Zakir (far left), Latham associate Amjad Khan (second from left), and Los Angeles associate Ghaith Mahmood (far right) are congratulated by former secretary of homeland security Michael Chertoff (second from right) at the Muslim Advocates Annual Dinner, at which Latham was honored for its pro bono work on behalf of the organization.

of Homeland Security’s “National Fusion Center Privacy, Civil Rights, and Civil Liberties Workshop.” New York associates **Tyler Nims**, **Shervin Rezaie**, and **Daniel Adams** drafted the report, with supervision from associate **Kevin McDonough**, partner **Miles Ruthberg**, and retired partner **David Brodsky**.

Clarifying the Fourth Amendment

New York associates **John Castiglione**, **Kelli Sussman**, **Drew Gulley**, and **Tyler Nims**, under the supervision of partner **Noreen Kelly-Dynega**, secured an important appellate victory for their clients in a federal civil rights case against the City of San Antonio and members of its police department. The clients—a lesbian couple living in the suburbs of San Antonio—had been subjected to a surprise nighttime raid by city police officers, who burst into their home using a battering ram, without first knocking and announcing their presence. The couple was held at

“The materials Latham & Watkins provided to us are among the very best and most helpful that I have received from a pro bono team. We are very grateful.”

—David Udell, Executive Director, National Center for Access to Justice

ACCOLADES

Firm Receives Thurgood Marshall Award

At its annual dinner in February 2012, Muslim Advocates celebrated the organization’s progress toward a vision of America that ensures freedom and justice for all, regardless of faith, and honored those who have been essential to its growth and success to date, including Latham & Watkins. The firm received the Thurgood Marshall Award in recognition of its pro bono work, particularly an amicus brief filed with the Federal Circuit Court of Appeals on September 1, 2011, supporting the lawsuit of a traveler whose laptop was confiscated and destroyed by US Customs and Border Protection. The Latham team included Pro Bono Committee Chair and Washington, D.C. partner **Abid Qureshi**, former Latham attorney **Amjad Khan**, Los Angeles associate **Ghaith Mahmood**, Orange County associate **Yusuf Zakir**, and Washington, D.C. associate **Shahid Waqas**.

Firm Honored by Legal Aid Society

For the fifth year in a row, Latham & Watkins was honored at the Legal Aid Society of New York’s Pro Bono Publico Awards. Presented by the Honorable Jonathan Lippman, Chief Judge of the State of New York, the award recognizes the firm for providing exceptional legal services to low-income New Yorkers. In addition to receiving a firm-wide award, several New York attorneys were honored for their work with the society, including partner **Christopher Harris**, patent litigation attorney **Gina Gencarelli**, associates **Zhao Yang**, **Paul Serritella**, **Manasi Shanghavi**, **Kimberly Coppola**, **Kelli Sussman**, **Kurt Rajpal**, **John Castiglione**, **Hayley Moore**, **Elizabeth Rowland**, **Davon Collins**, **Aviva Robin**, **Aaron Singer**, and **Howard Locker**, and summer associate **Michelle Meleski**.

gunpoint for hours and verbally abused before the officers realized that they had the wrong address. Represented by the Texas Civil Rights Project (TCRP), the couple brought claims under the 4th Amendment to the US Constitution (which protects against unreasonable searches and seizures), but their complaint was dismissed in the district court. Latham & Watkins joined the case on appeal, seeking to overturn the court's dismissal. Assisted by Tyler and Kelli, John argued the appeal before the Fifth Circuit Court of Appeals. In March 2012, a unanimous panel overturned the lower court's ruling, holding that the officers' failure to knock and announce their presence before entering the home was unjustified, and that the women's claim could go forward against the city given that evidence existed that the city fostered an unconstitutional custom of violating homeowners' 4th Amendment rights. As a result of this work, the Latham team was given the 2012 Kristi Couvillon Pro Bono Hero Award from TCRP in October 2012.

Pioneering in Paris

In July 2012, the Paris office established a pioneering partnership with Droits d'Urgence, which creates and manages legal clinics for individuals and families in extremely difficult situations, particularly the poor, ensuring that these people have access to the law and legal advice. Latham & Watkins has been entrusted with running a bimonthly clinic located in a hospital in the north of Paris, through which we advise on a wide range of issues, including immigration, debt, and access to medical care. Led by partner **Pierre-Louis Cléro** and associate **Noemie de Galembert**, the Latham team includes associates **Laure Valance**, **Louis Paumier**, **Elie Boccara**, **Julie Ladousse**, **Marcela Gutierrez-Emiliani**, **Sandy Elkaim**, **Charlotte Pennec**, **Emilie Grimshaw**, **Damien Baud**, **Nadia Maillard**, and **Saliha Bardasi**.

Filing a Class Action

Our New York office, along with the New York Legal Aid Society, filed a federal class action against the New York City Housing Authority (NYCHA) and its chair, John B. Rhea, in US District Court, alleging violations of the 14th Amendment to the US Constitution and federal and state regulations under the Section 8 housing program, which provides rental subsidies to low-income families. The lawsuit alleges that, despite rules requiring expedited

review of transfer requests from Section 8 recipients who are facing eviction or hazardous conditions, NYCHA routinely takes months to handle such emergency requests. In addition, NYCHA frequently asks tenants for unnecessary information, further slowing the process. The lawsuit, which follows two other federal cases brought by Legal Aid against NYCHA last fall, was brought on behalf of three plaintiffs who had sought and not received emergency transfers—they are represented by partner **Christopher Harris**, patent litigation attorney **Gina Gencarelli**, and associates **Paul Serritella** and **Aaron Goldberg**. In recognition of this work, the New York office received a 2012 Pro Bono Publico Award from the Legal Aid Society.

Representing Prisoners

Many of our offices are involved in efforts to ensure that prisoners are treated with dignity and receive the legal protections to which they are entitled under the law. This year, for example, our Singapore office continued its involvement in the prison interview program run by the Law Society of Singapore. Participating attorneys, including **Tim Fourteau**, **Matthew Hendrix**, **Samuel Kardon**, **Nathaniel Rowe**, **Timothy Bogle**, **Zhu An Lu**, and **Maree Myerscough** and trainee solicitors **Sarah Steele** and **Caroline King**, visited Changi Prison with an accompanying Criminal Legal Aid Scheme officer and interviewed applicants for legal aid on the charges and circumstances of the alleged offense, as well as their financial means. After the interviews, we prepared reports describing the applicants' cases and recommendations as to whether legal aid should be given to the applicants.

In June 2012, Chicago partner **Mark Mester** and associates **Kate Lally**, **Robbie Collins**, **Andy Gehl**, and **Malorie Medellin** filed a class action lawsuit on behalf of inmates incarcerated at Vienna Correctional Center in Illinois. The lawsuit alleges that overcrowding and inhumane living conditions violate the plaintiffs' rights to be free from cruel and unusual punishment under the 8th Amendment to the US Constitution. More than 1,900 men live in this minimum security facility, originally designed for 925 prisoners. Approximately 600 of these men are housed in an old administrative building that has been

crudely converted into a barracks-style living space in which men are housed in rows of bunks where they can reach out and touch the man lying in the bunk next to them. Inmates are exposed to overflowing sewage, pervasive mold and mildew, and infestations of insects and rodents. They lack access to basic necessities like properly functioning heat and ventilation, toilets, sinks, and showers, and fresh, uncontaminated food. The case is currently in the discovery phase and is seeking to compel the Illinois Legislature to appropriate the necessary funding to improve the living conditions at Vienna.

Attorneys in our Los Angeles office were also involved in a lawsuit this year on behalf of an incarcerated individual. After deposing 17 prison guards and related officials, reviewing hundreds of filings and thousands of pages of evidence, and engaging in some tough negotiation, associates **Mike Lundberg**, **Kate Rykken**, **Jared Goldstein**, **Ashley Johndro**, **Marie Dalton**, and **Brie Mills**, senior paralegal **Josephine Osei-Tutu**, and project assistant **Gurlene Kocher**, under the supervision of partner **David Schindler**, reached an agreement with the California Attorney General's (AG) Office on behalf of a victim of excessive force.

Six years ago, our client was beaten by prison guards in an excessive response to a very minor situation in a prison yard. Despite voluntarily submitting, he was repeatedly struck with batons by five guards, eight used pepper spray, and still others subjected him to physical holds that left our client fearing that he would be suffocated or would suffer permanent physical damage. After recovering, our client, acting in propria persona, successfully advanced his claims of excessive force and retaliation up through the prison appeals system and into the regular court system, even surviving a motion for summary judgment filed by the AG's office. In November 2011, the Central District appointed Latham as pro bono counsel. The case included 15 named defendants and over 200 pleadings already on file. The Latham team responded to approximately 350 interrogatories and 200 requests for admission; drafted approximately 170 interrogatories, 280 requests for admission, and 150 requests for production; compiled approximately 100 linear feet of hot documents, medical files, prison files, and expert

report files; and took 17 depositions. The end result was a clear and emphatic win, including a monetary settlement, for the client.

Latham & Watkins is also litigating in the Middle District of Pennsylvania to protect an inmate's right to pray under the 1st Amendment to the US Constitution and Religious Freedom Restoration Act. The Federal Bureau of Prisons has denied our client the ability to exercise his faith at work and recreation under the guise of protecting prison safety and security. Washington, D.C. associates **Maria Fehretdinov**, **Kelsey McPherson**, **Natalie Sanders**, **Laura Mancini Belmont**, and **Andrew Prins**, supervised by partner **Allen Gardner**, have toured the medium-security correctional institution to prepare a proposed policy recommendation and deposed several prison officials, including the warden of Federal Correctional Institution – Schuylkill. After defeating the bureau in its motion to dismiss and summary judgment and taking multiple depositions of key administrators, the Latham team entered into settlement negotiations, successfully persuading the prison to change its policies to permit prayer at work and recreation. The parties are currently finalizing a settlement agreement.

Protecting Vulnerable Homeowners and Tenants

Since 2006, the New York office has partnered with the Fair Housing Justice Center to fight housing discrimination. Led by retired partner **David Brodsky** and associate **Nathanael Yale**, numerous teams have achieved successful results in federal, state, and administrative forums for individuals who suffered discrimination on the basis of race, gender, or disability.

In Boston, as part of the Volunteer Lawyers Project and supervised by Office Managing Partner **Philip Rossetti**, Latham attorneys advise and represent low-income tenants at the Boston Housing Court, primarily in matters involving eviction. When threatened with eviction, these tenants often have nowhere to turn and are unaware of their rights. Latham steps in to help them in a variety of areas, including preparing and arguing pleadings and motions and providing representation during mediation and negotiation with landlords.

After a lengthy investigation into a loan modification scam in the United States, our San Diego office filed a complaint and obtained a preliminary injunction on behalf of 16 plaintiffs who were harmed by the scam. Working in conjunction with the Lawyers' Committee for Civil Rights Under Law, the Latham team is seeking to prevent the defendants from continuing to engage in schemes targeted at vulnerable homeowners. The complaint also seeks monetary damages to reimburse our clients, who paid the defendants for loan modifications or foreclosure avoidance services that were never received. Associates **Amy Hargreaves**, **Matthew Ichinose**, **Patrick Justman**, and **Amanda Betsch**, supervised by associate **Jason Ohta** and partner **Patricia Guerrero**, interviewed potential plaintiffs and researched potential claims for inclusion in the complaint. Paralegal **Karin Sanders**, summer associates **Kasey Branam** and **Steven Lesan**, and legal secretary **Michelle Wright** assisted with the investigation and court filings.

Attorneys in our San Francisco office secured a win for tenants of Chateau Calistoga, a mobile home park for senior citizens located in Calistoga, California. Calistoga has a mobile home rent stabilization ordinance, which limits the extent to which the park owner can raise annual rents. For 35 years, the park owners abided by the ordinance. The park was sold in 2008, and the new owner imposed significant rent increases in 2009 and 2010. After seeking another significant rent increase in 2012 in excess of the amount allowed by the ordinance, a group of park residents, represented by San Francisco associates **Maria Medina**, **Ryan Erickson**, and **Mariam Missaghi**, with help from legal secretaries **Jennifer Nordhavn**, **Caroline Yu**, and **Jenny Lam** and supervision from partner **Chris Yates**, submitted the matter to arbitration. The matter was referred to Latham from Legal Aid of Napa Valley. The parties participated in a three-day arbitration hearing in early April 2012, filed pre- and post-hearing briefs, and conducted closing oral arguments, all in an effort to address the central question of what rent increase, if any, was allowable under the ordinance. The judge's decision found that the park owner had not sustained his burden of proof and his petition for a rent increase was denied in full. This outcome sets an important precedent that should help

protect tenants of rent-controlled mobile home parks in Calistoga and the greater Napa County area from unlawful and unreasonable rental increases. ■

ACCOLADES

Silicon Valley Office Presented with Guardian of Justice Award

The Legal Aid Society of San Mateo County bestowed its Guardian of Justice Award on the Silicon Valley office at its 15th annual "And Justice For All" luncheon in recognition of the firm's pro bono work with the society. Latham & Watkins attorneys and staff contributed more than 1,500 hours last year, primarily in the areas of guardianship, conservatorship, and domestic violence. The citation read, in part: "The talent, dedication, and compassion of those who participate in Latham & Watkins' pro bono work is truly inspiring."

Washington, D.C. Partner Named a Pro Bono 'Champion'

Pro Bono Committee Chair and Washington, D.C. partner **Abid Qureshi** was recognized as a "Champion" by *Legal Times* for his pro bono work and community service. According to the editors of the *National Law Journal*, who selected the attorneys for this list, "Champions" have "charted new courses for their firms and in-house legal departments, and spent hundreds of hours on pro bono cases that made a difference." The related article praises some of Abid's recent victories, including a win for foreign-educated physical therapists who challenged a decision that stopped them from taking a national licensing test. His representation of the National Organization of Concerned Black Men, a group that provides mentors and role models to children in urban areas, in a breach-of-contract lawsuit was cited as well.

Latham in the Community

Holiday Initiatives

Granting Winter Wishes

Each year, New York Cares, a nondenominational umbrella organization for several charities in the New York area, organizes the Winter Wishes for Kids and Families Program. New York Cares collects letters from underprivileged children and teenagers in the area asking for a gift that their families will be unable to provide.

Those letters are then distributed to individuals and organizations, who purchase and wrap the gifts. Our New York office has participated in this initiative for the past eight years; this year we provided gifts for more than 180 children and teenagers. In addition, the office participated in the annual New York Cares Coat Drive, which collects gently used outerwear for needy New Yorkers. Our Boston office works with The Home for Little Wanderers, which offers programs and services for at-risk children from birth to age 21 and their families. The office puts up a wreath from the Home, with tags listing gift ideas. Personnel pick whichever tags they want and purchase the items listed.



Litigation services supervisor Wendy Edwards (left) wraps presents for Head Start students with Clara Gibson (right), an intern from Immaculate Conception Academy, in our San Francisco office.

In Washington, D.C., our personnel once again participated in the Children's Law Center's Holiday Hope Drive, sponsoring 56 children for the season. Children were given clothes, toys, and a grocery gift card to ensure a holiday meal. And, in Hong Kong, we raised enough money to provide gift bags with food and toys to 325 underprivileged families.

Our San Francisco office has been participating in the Head Start Holiday Gift Program run by the San Francisco Bar Association for nearly 10 years. In 2012, we had a record number of participants: more than 65 attorneys and staff sponsored 69 children from three local schools. Each child requested two or three gifts, ranging from useful items like blankets and jackets to toys like stuffed animals, LEGO sets, and Hello Kitty clothing.

During its Holiday Charity Drive this year, our Silicon Valley office raised almost \$50,000 for the Second Harvest Food Bank, Beechwood School, and Little Brothers—Friends of the Elderly.

In Houston, personnel gathered 738 toys, including board games, dolls, puzzles, footballs, basketballs, stuffed animals, remote control cars, and Mr. Potato Heads, to donate to their local Marines Toys for Tots Foundation. The office was so excited to participate that it donated almost eight toys for every one person who works there. Since its founding in December 1947, Toys for Tots has given more than 386 million toys to underprivileged children around the United States.

Working at Miriam's Kitchen

What started long ago as the entire Washington, D.C. office eating a home-cooked Thanksgiving meal around one conference table has grown into a



(Clockwise from bottom left) Administrative assistant Stephanie Fortune, manager of attorney development and programs CJ Bickley, office administrator Michael Felty, director of libraries Ruth McKeen, paralegal Uchenna Anikwe, and PDA specialist Gary Bennett help feed the homeless and hungry at Miriam's Kitchen.



Our personnel in Houston collected almost 750 toys for the Marine Toys for Tots Foundation to give to disadvantaged area children during the holidays.

two-day celebration with a decidedly charitable spirit. In addition to a traditional Thanksgiving lunch, the office has a pie-eating contest, holds a raffle, and raises money for our charitable partner, Miriam's Kitchen. This organization not only feeds meals to the chronically homeless in D.C., but also provides the support and services its clients need in order to address the underlying causes of homelessness and transition into permanent housing. This year, the Washington, D.C. office raised \$60,000 for Miriam's Kitchen through our annual Thanksgiving celebration. Throughout the year, our personnel also regularly volunteer at Miriam's Kitchen.

Crafting for a Cause

Our Moscow office began co-sponsoring the United Way of Russia's annual Christmas Bazaar in 2009. In addition to providing a monetary donation, we help run the fundraising event, from setting up tables and chairs to handing out tea and biscuits. The bazaar offers more than 20 local nonprofit organizations the chance to sell paintings, ceramics, ornaments, cards, and other crafts made by the clients they serve, including children, the elderly, and the disabled. All profits go directly to the organizations. In New York, our office held its Winter Festival in late December. The bake sale, poinsettia sale, coffee bar, and raffle raised money to benefit the Hurricane Sandy Relief Fund.

Celebrating 'Eidsgiving'

Thanksgiving in the United States and Eid al-Adha in the Middle East (also known as the Muslim Festival of Sacrifice or Greater Eid, celebrated this year in late October) share many similarities—both involve expressing gratitude, embracing family, and sharing generously with those in need. Our Doha office celebrated the shared spirit of the two holidays by hosting a bountiful dinner for personnel and their families. Attendees feasted on turkey with gravy and cranberry sauce, mashed sweet potatoes, beef Wellington, biryani, and pasta cooked by facilities staff member **Gustavo Pereira**. As part of the event, the office asked that participants donate money to the charity of their choice.



Abu Dhabi and Doha office administrator Laurel Barnes (left) and facilities staff member Gustavo Pereira (right) enjoy "Eidsgiving," a celebration of both Thanksgiving and the Muslim holiday Eid al-Adha, in our Doha office.



In 2012, our offices in Europe raised money to purchase supply-filled shoeboxes for extremely poor families in Romania.

Putting Christmas in a Shoebox

This year, our Barcelona, Brussels, Hamburg, London, Madrid, Milan, Moscow, Munich, Paris, and Rome offices came together to raise money to purchase more than 200 supply-filled shoeboxes for extremely poor families, children, and the elderly in Romania. We worked with Link Romania, an organization dedicated to helping impoverished people throughout Eastern Europe, to fill the shoeboxes with candy, clothes, personal care items, and toys.

Offering 'Cheers and Charity'

Our Hamburg office ushered in the holiday season with its annual "cheers and charity party" for all attorneys, retired partners, staff, trainees, and interns. This year, the party benefited Stiftung Mittagskinder, a longtime pro bono client. Founded in 2004, Stiftung Mittagskinder helps underprivileged children by offering free meals and services, such as homework support and counseling. Copies of CDs with Christmas songs sung by the Stiftung Mittagskinder children's choir (a project on which the Hamburg office advised in a pro bono capacity) were sold. ■

Congratulating Our Equal Justice Works Fellows

Each year, Latham & Watkins sponsors a new two-year public interest fellowship through Equal Justice Works. The fellowships address the shortage of attorneys working on behalf of traditionally underserved populations by providing financial and technical support to the Fellows to meet pressing needs in their communities. They also help create a new generation of public interest attorneys, as many participants continue their public service work well beyond the two-year fellowship.



Munmeeth Soni
Equal Justice Works Fellow
2011–2013
Public Law Center
Orange County, California

Munmeeth leads “Project Asylum” at the Public Law Center (PLC) in Orange County, California, assisting survivors of torture and persecution in obtaining immigration relief and improving their access to mental health services. Shortly after Munmeeth’s fellowship was awarded, US Immigration and Customs Enforcement expanded the number of detention facilities in Orange County, increasing the number of detainees from 200 to nearly 1,000. Project Asylum allowed Munmeeth and PLC to respond to the overwhelming critical need for legal and mental health services in the detention centers, particularly for the gay and transgender immigrant detainee population. Many of these individuals, who fled persecution and torture in their native countries, now face discrimination and mistreatment while in immigration custody. Munmeeth provides pro se assistance and direct legal representation and works with local organizations and health care agencies that locate and assign pro bono mental health professionals to provide services. In addition, Munmeeth’s presence in the detention centers in Orange County has allowed PLC, through Project Asylum, to participate in Ninth Circuit litigation and national impact litigation addressing the treatment of detained gay and transgender individuals.



Catherine Longkumer
Equal Justice Works Fellow
2012–2014
Legal Aid Society of Metropolitan
Family Services
Chicago, Illinois

Catherine began her fellowship in 2012. She works at the Legal Aid Society of Metropolitan Family Services in Chicago, Illinois, assisting sex-trafficking victims. It is estimated that there are thousands of women and children in the Chicago area who are victims of trafficking. All too often those responsible for the trafficking or those benefiting from it are never held accountable. Catherine’s project works to change that by using the Illinois Predator Accountability Act (PAA), which allows victims of sex trafficking to sue their trafficker and third parties that were involved with or benefited from the trafficking. Partnering with the Cook County State’s Attorney’s office, LexisNexis, law firms, and social service agencies, Catherine has developed a comprehensive approach that allows for an innovative and coordinated effort to deliver justice for these victims. The goal of the project is to work with victims to service all their legal needs while helping them connect to appropriate social service agencies to ensure their continued support and safety. In addition to co-counseling cases with local firms, Catherine has assisted in training others on PAA and trafficking issues.



Anne Hudson-Price
Equal Justice Works Fellow
2013–2015
Public Counsel
Los Angeles, California

Anne will begin her fellowship in September 2013. She will work at Public Counsel in Los Angeles, California, providing civil legal services to justice-involved veterans. In particular, Anne will work with service members involved with the Veterans Treatment Courts—specialized dockets that offer alternatives to incarceration for veterans suffering from trauma, substance abuse, or mental health problems resulting from combat-related trauma. Despite the sacrifice many veterans have made, their civilian lives are disproportionately characterized by homelessness, unemployment, addiction, depression, and family conflict. In turn, despite the efforts of the treatment courts to provide mental health services, many vital legal needs remain unmet. Anne will work to ensure that justice-involved veterans in the Los Angeles area secure the government benefits to which they are entitled and receive legal representation to overcome the barriers they face in reentering the workforce, procuring medical support services, and maintaining their housing. Thus, Anne hopes to further decrease veteran recidivism and facilitate successful reentry into civilian life. Further, Anne will work with neighboring community groups and national organizations to promote the treatment-court model on a local and national scale.

Pro Bono Challenge

Each year, Latham & Watkins challenges our personnel to meet (and exceed) the Law Firm Pro Bono Challenge® by providing 60 or more hours of legal services through our pro bono program. Thanks to the contributions of our many attorneys, paralegals, summer associates, trainees, and professional staff who rise to the challenge, our program remains one of the most robust and diverse among large law firms. We congratulate our colleagues who made substantial contributions to our efforts by meeting the 2012 Pro Bono Challenge.

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