

THE **RECORDER**



LAW FIRM OF THE YEAR WINNER: Latham & Watkins



Photo: Diego M. Radzinski/ALM

Latham & Watkins has been named Law Firm of the Year as part of the California Legal Awards.

What differentiates your law firm from competing firms from a client perspective?

As companies explore opportunities to grow, they will increasingly look to law firms that have a platform able to handle their multi-jurisdictional and cross disciplinary needs. Latham is one of only a few firms that is able to navigate the complexities of various legal landscapes, diverse areas of expertise, and deep industry knowledge to service clients on their most challenging matters. From

our offices throughout California to financial and innovation centers around the world, our clients can tap unmatched expertise.

What do you think differentiates your firm culturally and from a talent recruitment perspective?

At Latham, we are deeply committed to the professional development and growth of our associates, investing in their journey from intellectually curious self-starters to exceptional lawyers and strategic business partners. Our training and career enhancement programs,



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including our signature academies, balance personal mentoring with substantive, in-role learning. We are leaders in every major jurisdiction, working with top-tier clients across more than 60 disciplines providing associates with the opportunity to engage in some of the most challenging and cutting-edge transactions and litigation matters, with partners always accessible for guidance. We distinguish ourselves through our global platform and collaborative culture, which ensure our associates have the support and resources they need to thrive.

What are your strategic priorities for the next year?

We remain focused on:

- Expanding our capabilities in California, one of the most innovative and exciting markets,

as well as in key financial and business centers around the world.

- Building on our teams across our platform from our market leading transactional practices to our formidable trial and litigation team, to our top-tier regulatory practices.
- Deepening our industry expertise in the key sectors driving the global economy from our tech practice in the Bay Area to our entertainment, sports, and media practice in Los Angeles to our energy and life sciences practices in San Diego and Orange County, and beyond.

We believe our firm offers a unique combination of unmatched product expertise, deep market knowledge, and extensive industry experience. Our strategic focus is to build on and bring this to bear in the service of our clients.