

Senior Quantitative Analyst

Department: Financial Analysis

Organizational Relationship: Reports to the Senior Finance Manager

FLSA Status: Exempt

Last Updated: June 11, 2024

General Summary:

The Senior Quantitative Analyst supports the firm by using their transactional and financial modeling experience to play an integral role in supporting attorneys and leadership for the Corporate Department's leading practice groups, including Emerging Companies & Growth, Capital Markets and Mergers & Acquisitions and Private Equity.

Working closely with the Corporate Department leadership and attorneys, the Senior Analyst develops client-facing capitalization models to be used in M&A transactions, SPAC, deSPAC, and early stage/venture capital financing engagements. On an as-needed basis, the Senior Analyst works with the attorneys and updates the models as the terms of the deal progress. The Senior Analyst is also responsible for developing and maintaining training materials as well as mentoring and training the team of analysts and associates so they can provide modeling assistance as the need arises.

Essential Duties and Responsibilities:

"Essential duties" are those that an individual must be able to perform with or without reasonable accommodation.

1. Engages with attorney deal teams on transactions which require financial modeling, including proforma capitalizations, liquidation waterfalls, merger consideration spreadsheets, voting models, and IPO beneficial ownership models
2. Advises the internal deal team using the knowledge gained from this analysis and answers any questions that may arise regarding the data and/or analytical methods and assumptions used to build the work product
3. Produces client-ready financial models and effectively communicates analysis and work product to the partners and associates on the transaction as well as to the external clients, on an as-needed basis
4. Maintains detailed records documenting procedures, methodologies, and sources of information employed while performing analytical tasks
5. Ensures timely delivery of accurate and professional work product
6. Participates in learning education classes for our attorneys related to quantitative analysis work
7. Develops and maintains training materials such as reference guides, training presentations, library of training exercises, and tip sheets; trains, mentors, and coaches junior analysts on this work stream

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8. Assists in recruiting, developing, and mentoring other analysts.
9. Promotes effective work practices, works as a team member, and shows respect for co-workers

Position Specifications

Education

- Bachelor's degree or equivalent in Finance, Accounting, Business Administration, Economics, or related field required
- Financial/investment industry qualification (CFA) preferred

Work Experience

- A minimum of four years' relevant analytical experience in corporate finance, consulting, M&A required
- Experience at a professional services organization preferred
- Experience in working on transactional engagements in a time-sensitive and fast-paced environment preferred

Knowledge, Skills & Abilities

- Strong organizational and communication skills
- Ability to develop alternative solutions to meet goals
- Ability to reprioritize assigned tasks due to changing deadlines, changing deliverables and changing task priorities
- Excellent analytical skills
- Ability to work independently to research, analyze, and develop financial information
- Ability to draw conclusions from analysis and make recommendations to management
- Ability to learn and apply new skills quickly and effectively
- Ability to think creatively and provide strategic support to senior management
- Strong financial modeling, analytical, and problem-solving skills
- Strong leadership skills, exercises good judgment and communicates effectively
- Effective project management skills with the ability to manage competing priorities, prioritize effectively, and handle multiple deadlines in a time-sensitive and high-pressure environment.
- Well-developed and professional interpersonal skills; ability to interact effectively with people at all organizational levels of the firm
- Strong communication skills, both written and verbal
- Ability to work in a collaborative team environment with a customer-service focus
- Ability to handle confidential and sensitive information with the appropriate discretion
- Highly proficient in Microsoft, Excel, Word and PowerPoint; Bloomberg and CapIQ

Additional Requirements

- Occasional travel may be required

Physical Demands

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- Extensive time using a computer including use of a PC keyboard and mouse or similar data input devices is required.

Working Conditions

All Latham & Watkins positions are in a typical indoor office environment.

The statements contained in this position description are not necessarily all-inclusive; additional duties may be assigned, and requirements may vary from time to time, and from location to location.